

Proxy Voting Summary

Report Date Range: 01-Jul-21 to 30-Sep-21

NORTONLIFELOCK INC

ISIN	US6687711084	Meeting Date	14-Sep-21
Ticker	NLOK	Deadline Date	13-Sep-21
Country	United States	Record Date	19-Jul-21
Blocking	No	Vote Date	13-Sep-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sue Barsamian	Management	For	For	For
1B.	Elect Eric K. Brandt	Management	For	For	For
1C.	Elect Frank E. Dangeard	Management	For	For	For
1D.	Elect Nora M. Denzel	Management	For	For	For
1E.	Elect Peter A. Feld	Management	For	For	For
1F.	Elect Kenneth Y. Hao	Management	For	For	For
1G.	Elect Emily Heath	Management	For	For	For
1H.	Elect Vincent Pilette	Management	For	For	For
1I.	Elect Sherrese M. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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4. Shareholder Proposal Regarding Independent Board Chair Shareholder Against For Against

Vote Note: • The company currently has and has had a history of having an independent Chairman of the Board.
 • Even though they have this in place, we believe it is prudent to enshrine this in the company's operating principles to ensure this structure is permanent in the future.
 • We believe maintaining independent leadership separation between the CEO and Chairman of the Board is important for major strategic decisions and to protect shareholder interests relative to insider interests, given they may not always be aligned.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	132,597		13-Sep-21
Totals				132,597		

Proxy Voting Summary

Report Date Range: 01-Oct-21 to 31-Dec-21

HERMAN MILLER INC.

ISIN	US6005441000	Meeting Date	11-Oct-21
Ticker	MLHR	Deadline Date	08-Oct-21
Country	United States	Record Date	13-Aug-21
Blocking	No	Vote Date	22-Sep-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael R. Smith	Management	For	For	For
1.2	Elect David A. Brandon	Management	For	For	For
1.3	Elect Douglas D. French	Management	For	For	For
1.4	Elect John R. Hoke III	Management	For	For	For
1.5	Elect Heidi J. Manheimer	Management	For	For	For
2.	Company Name Change	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	44,964	22-Sep-21
Totals				44,964	

PARKER-HANNIFIN CORP.

ISIN	BRP1HCBDR007	Meeting Date	27-Oct-21
Ticker	PH	Deadline Date	26-Oct-21
Country	United States	Record Date	03-Sep-21
Blocking	No	Vote Date	11-Oct-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lee C. Banks	Management	For	For	For
1B.	Elect Jillian C. Evanko	Management	For	For	For
1C.	Elect Lance M. Fritz	Management	For	For	For
1D.	Elect Linda A. Harty	Management	For	For	For
1E.	Elect William F. Lacey	Management	For	For	For
1F.	Elect Kevin A. Lobo	Management	For	For	For
1G.	Elect Joseph Scaminace	Management	For	For	For

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1H.	Elect Åke Svensson	Management	For	For	For
1I.	Elect Laura K. Thompson	Management	For	For	For
1J.	Elect James R. Verrier	Management	For	For	For
1K.	Elect James L. Wainscott	Management	For	For	For
1L.	Elect Thomas L. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	2,395		11-Oct-21
			Totals	2,395		

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NORTONLIFELOCK INC

ISIN	US8715031089	Meeting Date	04-Nov-21
Ticker	NLOK	Deadline Date	03-Nov-21
Country	United States	Record Date	13-Oct-21
Blocking	No	Vote Date	25-Oct-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger/Acquisition	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	1		25-Oct-21
			Totals	1		

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ORACLE CORP.

ISIN	BRORCLBDR007	Meeting Date	10-Nov-21
Ticker	ORCL	Deadline Date	09-Nov-21
Country	United States	Record Date	13-Sep-21
Blocking	No	Vote Date	29-Oct-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey S. Berg	Management	For	For	For
1.2	Elect Michael J. Boskin	Management	For	For	For
1.3	Elect Safra A. Catz	Management	For	For	For
	<p>Vote Note: For 1.03, we agree with the view that the CFO has sensitive financial information and should report to the board rather than be on the board. In this particular instance however, Safra Katz is not only the CFO, she is also the CEO and has recently replaced Larry Ellison in this role. As the CEO that plays a critical role in the strategic direction of the business, we feel she should have a seat at the board level. Given her role as CEO, we think it is likely she will refocus her role in the near future and announce a new person to take on her current responsibilities as CFO.</p>				
1.4	Elect Bruce R. Chizen	Management	For	For	For
1.5	Elect George H. Conrades	Management	For	Withhold	Against
	<p>Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent</p>				
1.6	Elect Lawrence J. Ellison	Management	For	For	For

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1.7	Elect Rona Fairhead	Management	For	For	For
1.8	Elect Jeffrey O. Henley	Management	For	For	For
1.9	Elect Renée J. James	Management	For	For	For
1.10	Elect Charles W. Moorman IV	Management	For	Withhold	Against
	Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent				
1.11	Elect Leon E. Panetta	Management	For	Withhold	Against
	Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent				
1.12	Elect William G. Parrett	Management	For	For	For
1.13	Elect Naomi O. Seligman	Management	For	Withhold	Against
	Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent				
1.14	Elect Vishal Sikka	Management	For	Withhold	Against
	Vote Note: Board is not sufficiently independent				
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Concerning pay practices; Insufficient response to shareholder dissent				
3.	Amendment to the 2020 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
	Vote Note: The requested audit would help to identify and mitigate potentially significant risks				
6.	Shareholder Proposal Regarding Independent Board Chair	Shareholder	Against	For	Against
	Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				

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7. Shareholder Proposal Regarding Requiring and Posting Disclosures from Outside Organizations Shareholder Against Against For

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BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	29,044		29-Oct-21
Totals				29,044		

CAMPBELL SOUP CO.

ISIN BRC1PBBDR007 **Meeting Date** 01-Dec-21
Ticker CPB **Deadline Date** 30-Nov-21
Country United States **Record Date** 05-Oct-21
Blocking No **Vote Date** 22-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Fabiola R. Arredondo	Management	For	For	For
1B.	Elect Howard M. Averill	Management	For	For	For
1C.	Elect John P. Bilbrey	Management	For	For	For
1D.	Elect Mark A. Clouse	Management	For	For	For
1E.	Elect Bennett Dorrance	Management	For	For	For
1F.	Elect Maria Teresa Hilado	Management	For	For	For

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1G.	Elect Grant H. Hill	Management	For	For	For
1H.	Elect Sarah Hofstetter	Management	For	For	For
1I.	Elect Marc B. Lautenbach	Management	For	For	For
1J.	Elect Mary Alice D. Malone	Management	For	For	For
1K.	Elect Keith R. McLoughlin	Management	For	For	For
1L.	Elect Kurt Schmidt	Management	For	For	For
1M.	Elect Archbold D. van Beuren	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For
	<p>Vote Note: I don't believe a simple majority makes sense when insiders control around 35% of the votes which means a very bad deal for shareholders but good for the insiders could pass on 15%+1vote from non-insiders. For example, if the insiders wanted to buy the M&B business at a below market multiple. This is a low risk but high impact event. I feel this is more important to protect us against that risk understanding that we are then open to the risk that a bidder tries to do a favourable deal for shareholders that the family can block on its own. Given the Board's good track record (which includes the insiders), we feel comfortable with this trade off.</p>				
5.	Shareholder Proposal Regarding Virtual Shareholder Meetings	Shareholder	Against	Against	For

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Vote Note: I think virtual shareholder meetings remove accountability for individual shareholders. Governance is a big deal, and one that needs to be made with a long-term view. It's too easy for a disruptive shareholder or a group of shareholders acting collectively to disrupt an event that should be professional and long-term oriented. It's true they could travel to the event to do the same but at a greater cost and inconvenience.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	101,552		22-Nov-21
Totals				101,552		

AUTOZONE INC.

ISIN	BRAZOIBDR000	Meeting Date	15-Dec-21
Ticker	AZO	Deadline Date	14-Dec-21
Country	United States	Record Date	18-Oct-21
Blocking	No	Vote Date	12-Dec-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Douglas H. Brooks	Management	For	For	For
1.2	Elect Linda A. Goodspeed	Management	For	For	For
1.3	Elect Earl G. Graves, Jr.	Management	For	For	For

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1.4	Elect Enderson Guimaraes	Management	For	For	For
1.5	Elect D. Bryan Jordan	Management	For	For	For
1.6	Elect Gale V. King	Management	For	For	For
1.7	Elect George R. Mrkonjic, Jr.	Management	For	For	For
1.8	Elect William C. Rhodes, III	Management	For	For	For
1.9	Elect Jill Ann Soltau	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	Shareholder	Against	Against	For

Vote Note: Our engagement with the board and management has shown a demonstrated commitment to sustainability, and the company is taking a measured and responsible approach to addressing climate change risks within its business. It has already announced targets for the reduction of scope 1 and 2 emissions, and is working on the necessary foundational steps to develop and act on short-, medium- and long-term sustainability goals, including GHG reduction targets by December 2022. These actions were all initiated prior to receipt of the proposal in question, and we are satisfied with and support the company's commitment and actions at this time.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	1,396		12-Dec-21
			Totals	1,396		

Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Mar-22

AMDOCS LTD

ISIN	GB0022569080	Meeting Date	28-Jan-22
Ticker	DOX	Deadline Date	27-Jan-22
Country	United Kingdom	Record Date	30-Nov-21
Blocking	No	Vote Date	14-Jan-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Robert A. Minicucci	Management	For	For	For
1B.	Elect Adrian Gardner	Management	For	For	For
1C.	Elect James S. Kahan	Management	For	For	For
1D.	Elect Rafael de la Vega	Management	For	For	For
1E.	Elect Giora Yaron	Management	For	For	For

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Report Date Range: 01-Jan-22 to 31-Mar-22

1F.	Elect Eli Gelman	Management	For	For	For
	<p>Vote Note: We understand Glass-Lewis' concern that Eli, as the former CEO, is not an independent board member and the head of that influential Committee should go to an independent board member. We had a call with Robert Minicucci, the long-standing Independent Chairman of the Board, and current CEO and board member Shuky Shefer and believe that Eli Gelman is an independent board member, and a highly respected and highly experienced board member. Eli is 3 years removed from being the CEO of Amdocs and it was clear from our discussion with the Chairman and current CEO that he is acting like an independent (and important) board member. He has in no way acted as a "shadow" CEO watching over the current CEO from his position on the board. His industry experience in software development and in telecom add significantly to board conversations. We are therefore voting for Eli to stay on the board as an Independent member, and voting AGAINST Glass-Lewis in this regard.</p>				
1G.	Elect Richard T.C. LeFave	Management	For	For	For
1H.	Elect John A. MacDonald	Management	For	For	For
1I.	Elect Shuky Sheffer	Management	For	For	For
1J.	Elect Yvette Kanouff	Management	For	For	For
1K.	Elect Sarah Ruth Davis	Management	For	For	For
2.	Increase Quarterly Dividend	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
4.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Mar-22

BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	64,636	14-Jan-22
Totals				64,636	

AMERISOURCE BERGEN CORP.

ISIN	US03073E1055	Meeting Date	10-Mar-22
Ticker	ABC	Deadline Date	09-Mar-22
Country	United States	Record Date	10-Jan-22
Blocking	No	Vote Date	09-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ornella Barra	Management	For	For	For
1B.	Elect Steven H. Collis	Management	For	For	For
1C.	Elect D. Mark Durcan	Management	For	For	For
1D.	Elect Richard W. Gochnauer	Management	For	For	For
1E.	Elect Lon R. Greenberg	Management	For	For	For
1F.	Elect Jane E. Henney	Management	For	For	For
1G.	Elect Kathleen Hyle	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Mar-22

1H.	Elect Michael J. Long	Management	For	For	For
1I.	Elect Henry W. McGee	Management	For	For	For
1J.	Elect Dennis M. Nally	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2022 Omnibus Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs Vote Note: Executives should generally not be insulated from expenses related to legal and compliance costs	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Right to Call Special Meetings Vote Note: A 10% threshold for calling a special meeting is appropriate	Shareholder	Against	For	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	27,267		09-Mar-22
			Totals	27,267		

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

PPG INDUSTRIES, INC.

ISIN	US6935061076	Meeting Date	21-Apr-22
Ticker	PPG	Deadline Date	20-Apr-22
Country	United States	Record Date	18-Feb-22
Blocking	No	Vote Date	05-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gary R. Heminger	Management	For	For	For
1.2	Elect Kathleen A. Ligocki	Management	For	For	For
1.3	Elect Michael H. McGarry	Management	For	For	For
1.4	Elect Michael T. Nally	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Annual Election of Directors	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	5,760	05-Apr-22
Totals				5,760	

KIMBERLY-CLARK CORP.

ISIN	ARDEUT111176	Meeting Date	27-Apr-22
Ticker	KMB	Deadline Date	26-Apr-22
Country	United States	Record Date	28-Feb-22
Blocking	No	Vote Date	04-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sylvia M. Burwell	Management	For	For	For
1B.	Elect John W. Culver	Management	For	For	For
1C.	Elect Robert W. Dechard	Management	For	For	For
1D.	Elect Michael D. Hsu	Management	For	For	For
1E.	Elect Mae C. Jemison	Management	For	For	For
1F.	Elect S. Todd Maclin	Management	For	For	For
1G.	Elect Deirdre Mahlan	Management	For	For	For

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1H.	Elect Sherilyn S. McCoy	Management	For	For	For
1I.	Elect Christa Quarles	Management	For	For	For
1J.	Elect Jaime A. Ramirez	Management	For	For	For
1K.	Elect Dunia A. Shive	Management	For	For	For
1L.	Elect Mark T. Smucker	Management	For	For	For
1M.	Elect Michael D. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	4,171		04-Apr-22
			Totals	4,171		

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

AMERIPRISE FINANCIAL INC

ISIN	US03076C1062	Meeting Date	27-Apr-22
Ticker	AMP	Deadline Date	26-Apr-22
Country	United States	Record Date	28-Feb-22
Blocking	No	Vote Date	26-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James M. Cracchiolo	Management	For	For	For
1B.	Elect Dianne Neal Blixt	Management	For	For	For
1C.	Elect Amy DiGeso	Management	For	For	For
1D.	Elect Lon R. Greenberg	Management	For	For	For
1E.	Elect Robert F. Sharpe, Jr.	Management	For	For	For
1F.	Elect Brian T. Shea	Management	For	For	For
1G.	Elect W. Edward Walter	Management	For	For	For
1H.	Elect Christopher J. Williams	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
<p>Vote Note: We voted FOR proposal #2, Advisory Vote on Executive Compensation, in line with management but counter to Glass Lewis' recommendation to vote AGAINST due to a "pay and performance disconnect". Contrary to Glass Lewis' analysis concluding that there is continued misalignment between CEO pay and performance, we believe that the quality of CEO stewardship in fact points to very strong alignment. The performance of both financials and share price has been significantly above that of the majority of peers over both the short- and long-term, evidencing sound stewardship. Over the past year, management's strategic actions have continued to show strong alignment with shareholder interests, with recent disciplined M&A activity and the ongoing de-risking of the insurance businesses.</p>					
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	1		26-Apr-22
Totals				1		

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POLARIS INC

ISIN	US7310681025	Meeting Date	28-Apr-22
Ticker	PII	Deadline Date	27-Apr-22
Country	United States	Record Date	07-Mar-22
Blocking	No	Vote Date	19-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Bernd F. Kessler	Management	For	For	For
1B.	Elect Lawrence D. Kingsley	Management	For	For	For
1C.	Elect Gwynne E. Shotwell	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	1		19-Apr-22
			Totals	1		

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KELLOGG CO

ISIN	US4878361082	Meeting Date	29-Apr-22
Ticker	K	Deadline Date	28-Apr-22
Country	United States	Record Date	01-Mar-22
Blocking	No	Vote Date	13-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Roderick Gillum	Management	For	For	For
1B.	Elect Mary A. Laschinger	Management	For	For	For
1C.	Elect Erica L. Mann	Management	For	For	For
1D.	Elect Carolyn Tastad	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the 2022 Long-Term Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	201	13-Apr-22
			Totals	201	

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AMERICAN EXPRESS CO.

ISIN	US025816BL21	Meeting Date	03-May-22
Ticker	AXP	Deadline Date	02-May-22
Country	United States	Record Date	07-Mar-22
Blocking	No	Vote Date	29-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas J. Baltimore, Jr.	Management	For	For	For
	<p>Vote Note: On Proposal 1.01, we voted FOR the election of Thomas J. Baltimore, in line with management but counter to Glass Lewis' recommendation to vote AGAINST. Mr. Baltimore sits on a number of boards, but American Express has strict guidelines for outside directorships and Mr. Baltimore does not breach those guidelines. Unlike the Glass Lewis analysis, which only looks at public board representation, American Express guidelines are more stringent in that they look at positions on public boards, private boards and charitable foundation boards. We note that Mr. Baltimore resigned from his position on the Automation board to join the board of American Express and is viewed as a highly contributing member of the board. Board evaluation is performed on an annual basis at American Express.</p>				
1B.	Elect Charlene Barshefsky	Management	For	For	For
1C.	Elect John J. Brennan	Management	For	For	For
1D.	Elect Peter Chernin	Management	For	For	For
1E.	Elect Ralph de la Vega	Management	For	For	For

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1F.	Elect Michael O. Leavitt	Management	For	For	For
1G.	Elect Theodore J. Leonsis	Management	For	For	For
1H.	Elect Karen L. Parkhill	Management	For	For	For
1I.	Elect Charles E. Phillips, Jr.	Management	For	For	For
1J.	Elect Lynn A. Pike	Management	For	For	For
1K.	Elect Stephen J. Squeri	Management	For	For	For
1L.	Elect Daniel L. Vasella	Management	For	For	For
1M.	Elect Lisa W. Wardell	Management	For	For	For
1N.	Elect Christopher D. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

Vote Note: We voted AGAINST Proposal 4.00, the Shareholder Proposal Regarding Independent Chair, in line with management's recommendation but counter to Glass Lewis' recommendation to vote FOR. While we support the theory behind a separation of the Chair and CEO role, we believe company-specific considerations should be evaluated on a case-by-case basis. We do not agree with the proposal as written, whereby previous CEOs or senior executives from American Express would be excluded from being Chair of the board. We think Steve Squeri is an excellent CEO and Chair and, in engaging with American Express, have suggested that a proper succession would be for Steve to become Chair and pass on the CEO role to his operational role successor. In the case of American Express, much of their success stems from a clear focus on areas of competence, scale and brand strength. Having a Chair who understands American Express' unique position in the vast financial services industry represents a significant benefit to shareholders.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	18,003		29-Apr-22
			Totals	18,003		

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

OMNICOM GROUP, INC.

ISIN	BRO1MCBDR008	Meeting Date	03-May-22
Ticker	OMC	Deadline Date	02-May-22
Country	United States	Record Date	14-Mar-22
Blocking	No	Vote Date	19-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect John D. Wren	Management	For	For	For
1B.	Elect Mary C. Choksi	Management	For	For	For
1C.	Elect Leonard S. Coleman, Jr.	Management	For	For	For
1D.	Elect Mark D. Gerstein	Management	For	For	For
1E.	Elect Ronnie S. Hawkins	Management	For	For	For
1F.	Elect Deborah J. Kissire	Management	For	For	For
1G.	Elect Gracia C. Martore	Management	For	For	For
1H.	Elect Patricia Salas Pineda	Management	For	For	For
1I.	Elect Linda Johnson Rice	Management	For	For	For
1J.	Elect Valerie M. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

4. Shareholder Proposal Regarding Political Contributions and Expenditures Report Shareholder Against Against For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	1		19-Apr-22
Totals				1		

CUMMINS INC.

ISIN US2310211063 **Meeting Date** 10-May-22
Ticker CMI **Deadline Date** 09-May-22
Country United States **Record Date** 08-Mar-22
Blocking No **Vote Date** 25-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1)	Elect N. Thomas Linebarger	Management	For	For	For
2)	Elect Jennifer W. Rumsey	Management	For	For	For
3)	Elect Robert J. Bernhard	Management	For	For	For
4)	Elect Franklin R. Chang Diaz	Management	For	For	For
5)	Elect Bruno V. Di Leo Allen	Management	For	For	For
6)	Elect Stephen B. Dobbs	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

7)	Elect Carla A. Harris	Management	For	For	For
8)	Elect Robert K. Herdman	Management	For	For	For
9)	Elect Thomas J. Lynch	Management	For	For	For
10)	Elect William I. Miller	Management	For	For	For
11)	Elect Georgia R. Nelson	Management	For	For	For
12)	Elect Kimberly A. Nelson	Management	For	For	For
13)	Elect Karen H. Quintos	Management	For	For	For
14)	Advisory Vote on Executive Compensation	Management	For	For	For
15)	Ratification of Auditor	Management	For	For	For
16)	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

Vote Note: We voted AGAINST the Shareholder Proposal Regarding Independent Chair (Proposal #4), in line with management's recommendation but counter to GL's recommendation to vote FOR. We disagree with the premise that former CEOs or other executives should not be candidates for board chair.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	10,340		25-Apr-22
			Totals	10,340		

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

VERIZON COMMUNICATIONS INC

ISIN	US92343VDQ41	Meeting Date	12-May-22
Ticker	VZ	Deadline Date	11-May-22
Country	United States	Record Date	14-Mar-22
Blocking	No	Vote Date	27-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shellye L. Archambeau	Management	For	For	For
1b.	Elect Roxanne S. Austin	Management	For	For	For
1c.	Elect Mark T. Bertolini	Management	For	For	For
1d.	Elect Melanie L. Healey	Management	For	For	For
1e.	Elect Laxman Narasimhan	Management	For	For	For
1f.	Elect Clarence Otis, Jr.	Management	For	For	For
1g.	Elect Daniel H. Schulman	Management	For	For	For
1h.	Elect Rodney E. Slater	Management	For	For	For
1i.	Elect Carol B. Tomé	Management	For	For	For
1j.	Elect Hans E. Vestberg	Management	For	For	For
1k.	Elect Gregory G. Weaver	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	81,880		27-Apr-22
Totals				81,880		

HARLEY-DAVIDSON, INC.

ISIN	US4128221086	Meeting Date	12-May-22
Ticker	HOG	Deadline Date	11-May-22
Country	United States	Record Date	04-Mar-22
Blocking	No	Vote Date	26-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Troy M. Alstead	Management	For	For	For
1.2	Elect R. John Anderson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

1.3	Elect Michael J. Cave	Management	For	For	For
1.4	Elect Jared D. Dourdeville	Management	For	For	For
1.5	Elect James D. Farley, Jr.	Management	For	For	For
1.6	Elect Allan C. Golston	Management	For	For	For
1.7	Elect Sara L. Levinson	Management	For	For	For
1.8	Elect N. Thomas Linebarger	Management	For	For	For
1.9	Elect Maryrose T. Sylvester	Management	For	For	For
1.10	Elect Jochen Zeitz	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
<p>Vote Note: We voted FOR Proposal #2, Advisory Vote on Executive Compensation, in line with management but counter to Glass Lewis' recommendation to vote AGAINST. We disagree with Glass Lewis' view that there is a disconnect between pay and performance as we consider not the performance of the stock price but rather the performance of the business in light of the significant and varied challenges since the management team was appointed. Further, while the pay may seem excessive, the stock would need to move close to 240% higher in the next five years for all of the performance shares to be granted; meanwhile, the stock could move 80% higher from current levels and the performance share awards would amount to zero.</p>					
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2020 Incentive Stock Plan	Management	For	For	For
5.	Approval of the 2022 Aspirational Incentive Stock Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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Proxy Voting Summary

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BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	1	26-Apr-22
Totals				1	

FLOWSERVE CORP.

ISIN	US34354P1057	Meeting Date	12-May-22
Ticker	FLS	Deadline Date	11-May-22
Country	United States	Record Date	16-Mar-22
Blocking	No	Vote Date	10-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect R. Scott Rowe	Management	For	For	For
1B.	Elect Sujeet Chand	Management	For	For	For
1C.	Elect Ruby R. Chandy	Management	For	For	For
1D.	Elect Gayla J. Delly	Management	For	For	For
1E.	Elect John R. Friedery	Management	For	For	For
1F.	Elect John L. Garrison Jr.	Management	For	For	For
1G.	Elect Michael C. McMurray	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

1H.	Elect David E. Roberts	Management	For	For	For
1I.	Elect Carlyn R. Taylor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Vote Note: We will vote with GL and AGAINST Proposal 2.0 regarding Executive Compensation. We support the GL rationale and emphasize our concern that the one-time retention awards are both excessive and untimely given the operating performance over the period in question (2021) and share price performance over the past few years. We feel this represents a significant misalignment between the executive team and shareholders.

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

Vote Note: We will vote with management and AGAINST Proposal 4.0 regarding Right to Call Special Meetings. We support management's rationale and feel the proposed 10% threshold is too low given the shareholder base where a very small number of shareholders could impose a Special Meeting which can be a distraction and an inefficient use of management's time.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	93,910		10-May-22
Totals				93,910		

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

AMGEN INC.

ISIN	US031162BA71	Meeting Date	17-May-22
Ticker	AMGN	Deadline Date	16-May-22
Country	United States	Record Date	18-Mar-22
Blocking	No	Vote Date	29-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Wanda M. Austin	Management	For	For	For
1B.	Elect Robert A. Bradway	Management	For	For	For
1C.	Elect Brian J. Druker	Management	For	For	For
1D.	Elect Robert A. Eckert	Management	For	For	For
1E.	Elect Greg C. Garland	Management	For	For	For
1F.	Elect Charles M. Holley, Jr.	Management	For	For	For
1G.	Elect S. Omar Ishrak	Management	For	For	For
1H.	Elect Tyler Jacks	Management	For	For	For
1I.	Elect Ellen J. Kullman	Management	For	For	For
1J.	Elect Amy Miles	Management	For	For	For
1K.	Elect Ronald D. Sugar	Management	For	For	For
1L.	Elect R. Sanders Williams	Management	For	For	For

Proxy Voting Summary

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	22,360		29-Apr-22
			Totals	22,360		

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP

ISIN	US9297401088	Meeting Date	18-May-22
Ticker	WAB	Deadline Date	17-May-22
Country	United States	Record Date	22-Mar-22
Blocking	No	Vote Date	03-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William E. Kassling	Management	For	For	For
1.2	Elect Albert J. Neupaver	Management	For	For	For
1.3	Elect Ann R. Klee	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	42,465		03-May-22
Totals				42,465		

GENTEX CORP.

ISIN	US3719011096	Meeting Date	19-May-22
Ticker	GNTX	Deadline Date	18-May-22
Country	United States	Record Date	21-Mar-22
Blocking	No	Vote Date	03-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Joseph Anderson	Management	For	For	For
1.2	Elect Leslie Brown	Management	For	For	For
1.3	Elect Steve Downing	Management	For	For	For
1.4	Elect Gary Goode	Management	For	For	For
1.5	Elect James Hollars	Management	For	For	For
1.6	Elect Richard O. Schaum	Management	For	For	For
1.7	Elect Kathleen Starkoff	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

1.8	Elect Brian C. Walker	Management	For	For	For
1.9	Elect Ling Zang	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2022 Employee Stock Purchase Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	71,903		03-May-22
Totals				71,903		

MERCK & CO INC

ISIN	BRMRCKBDR003	Meeting Date	24-May-22
Ticker	MRK	Deadline Date	23-May-22
Country	United States	Record Date	25-Mar-22
Blocking	No	Vote Date	05-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1B.	Elect Mary Ellen Coe	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

1C.	Elect Pamela J. Craig	Management	For	For	For
1D.	Elect Robert M. Davis	Management	For	For	For
1E.	Elect Kenneth C. Frazier	Management	For	For	For
1F.	Elect Thomas H. Glocer	Management	For	For	For
1G.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1H.	Elect Stephen L. Mayo	Management	For	For	For
1I.	Elect Paul B. Rothman	Management	For	For	For
1J.	Elect Patricia F. Russo	Management	For	For	For
1K.	Elect Christine E. Seidman	Management	For	For	For
1L.	Elect Inge G. Thulin	Management	For	For	For
1M.	Elect Kathy J. Warden	Management	For	For	For
1N.	Elect Peter C. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
	Vote Note: We voted FOR the Shareholder Proposal Regarding Independent Chair (Proposal #4.00), in line with Glass Lewis but counter to Management's recommendation to vote AGAINST. We agree with Glass Lewis' rationale that an independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda.				
5.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Lobbying Activities and Shareholder Values Congruency		Against	Against	For

Proxy Voting Summary

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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	65,460		05-May-22
Totals				65,460		

BLACKROCK INC.

ISIN	US09247X1019	Meeting Date	25-May-22
Ticker	BLK	Deadline Date	24-May-22
Country	United States	Record Date	28-Mar-22
Blocking	No	Vote Date	05-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Bader M. Alsaad	Management	For	For	For
1B.	Elect Pamela Daley	Management	For	For	For
1C.	Elect Laurence D. Fink	Management	For	For	For
1D.	Elect Beth E. Ford	Management	For	For	For
1E.	Elect William E. Ford	Management	For	For	For
1F.	Elect Fabrizio Freda	Management	For	For	For
1G.	Elect Murry S. Gerber	Management	For	For	For

Proxy Voting Summary

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1H.	Elect Margaret L. Johnson	Management	For	For	For
1I.	Elect Robert S. Kapito	Management	For	For	For
1J.	Elect Cheryl D. Mills	Management	For	For	For
1K.	Elect Gordon M. Nixon	Management	For	For	For
1L.	Elect Kristin C. Peck	Management	For	For	For
1M.	Elect Charles H. Robbins	Management	For	For	For
1N.	Elect Marco Antonio Slim Domit	Management	For	For	For
1O.	Elect Hans E. Vestberg	Management	For	For	For
1P.	Elect Susan L. Wagner	Management	For	For	For
1Q.	Elect Mark Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Adopting Asset Management Practices	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	1,420		05-May-22
			Totals	1,420		

Proxy Voting Summary

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INTERPUBLIC GROUP OF COS., INC.

ISIN	US4606904070	Meeting Date	26-May-22
Ticker	IPG	Deadline Date	25-May-22
Country	United States	Record Date	01-Apr-22
Blocking	No	Vote Date	09-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jocelyn E. Carter-Miller	Management	For	For	For
1.2	Elect Mary J. Steele Guilfoile	Management	For	For	For
1.3	Elect Dawn Hudson	Management	For	For	For
1.4	Elect Philippe Krakowsky	Management	For	For	For
1.5	Elect Jonathan F. Miller	Management	For	For	For
1.6	Elect Patrick Q. Moore	Management	For	For	For
1.7	Elect Linda S. Sanford	Management	For	For	For
1.8	Elect David M. Thomas	Management	For	For	For
1.9	Elect E. Lee Wyatt Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	75,530		09-May-22
Totals				75,530		

COMCAST CORP

ISIN	US20030N2009	Meeting Date	01-Jun-22
Ticker	CMCSA	Deadline Date	31-May-22
Country	United States	Record Date	04-Apr-22
Blocking	No	Vote Date	17-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Management	For	For	For
	Vote Note: We voted FOR Election of Director Kenneth J. Bacon as we are in principle against multi-voting shares, but invested in Comcast knowing this.				
1.2	Elect Madeline S. Bell	Management	For	For	For
1.3	Elect Edward D. Breen	Management	For	Withhold	Against
	Vote Note: Serves on too many boards				
1.4	Elect Gerald L. Hassell	Management	For	For	For
1.5	Elect Jeffrey A. Honickman	Management	For	For	For

Proxy Voting Summary

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1.6	Elect Maritza Gomez Montiel	Management	For	For	For
1.7	Elect Asuka Nakahara	Management	For	For	For
1.8	Elect David C. Novak	Management	For	For	For
1.9	Elect Brian L. Roberts	Management	For	For	For
2.	Advisory vote on executive compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding a Racial Equity Audit	Shareholder	Against	Against	For
Vote Note: We voted AGAINST the Shareholder Proposal Regarding a Racial Equity Audit given the extensive work that Comcast is doing on this and that companies cannot be managed by shareholder proposals.					
6.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	Shareholder	Against	For	Against
Vote Note: We voted AGAINST the Shareholder Proposal Regarding Report to Effectiveness of Workplace Sexual Harassment and Discrimination Policies given the extensive work that Comcast is doing on this and that companies cannot be managed by shareholder proposals.					
8.	Shareholder Proposal Regarding Aligning Climate Goals With Employee Retirement Options	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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Proxy Voting Summary

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BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	50,690	17-May-22
Totals				50,690	

SEI INVESTMENTS CO.

ISIN	US7841171033	Meeting Date	01-Jun-22
Ticker	SEIC	Deadline Date	31-May-22
Country	United States	Record Date	25-Mar-22
Blocking	No	Vote Date	31-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alfred P. West, Jr.	Management	For	For	For
1b.	Elect William M. Doran	Management	For	Against	Against
	Vote Note: Board is not sufficiently independent				
1c.	Elect Jonathan Brassington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	56,360		31-May-22
Totals				56,360		

EBAY INC.

ISIN	BREBAYBDR009	Meeting Date	08-Jun-22
Ticker	EBAY	Deadline Date	07-Jun-22
Country	United States	Record Date	12-Apr-22
Blocking	No	Vote Date	06-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Adriane M. Brown	Management	For	For	For
1b.	Elect Logan D. Green	Management	For	For	For
1c.	Elect E. Carol Hayles	Management	For	For	For
1d.	Elect Jamie Iannone	Management	For	For	For
1e.	Elect Kathleen C. Mitic	Management	For	For	For
1f.	Elect Paul S. Pressler	Management	For	For	For
1g.	Elect Mohak Shroff	Management	For	For	For

Proxy Voting Summary

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1h.	Elect Robert H. Swan	Management	For	For	For
1i.	Elect Perry M. Traquina	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

Vote Note: • There have been enormous positive changes at eBay in recent years such as selling of non-core businesses, changes to the BOD, and changes to management. All of these were instigated by shareholder activism – a sign, in my opinion, that the current governance structure as it relates to shareholder proposals is working.

- The company currently has very good governance practices.
- The company is open and available to hear the concerns of shareholders. We were impressed by our conversation last year with the board of directors regarding compensation concerns. These were centered around severance packages of departing executives. The company made available all key people on their board.
- We agree with management that having a bar that is too low can be cumbersome, time-consuming, and expensive. In our opinion, the bar should indeed be reasonably high for an issue to take management attention away from the core business.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	64,640		06-Jun-22
Totals				64,640		

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

BIOPEN INC

ISIN	US09062X1037	Meeting Date	15-Jun-22
Ticker	BIIB	Deadline Date	14-Jun-22
Country	United States	Record Date	21-Apr-22
Blocking	No	Vote Date	13-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alexander J. Denner	Management	For	For	For
1b.	Elect Caroline D. Dorsa	Management	For	For	For
1c.	Elect Maria C. Freire	Management	For	For	For
1d.	Elect William A. Hawkins	Management	For	For	For
1e.	Elect William D. Jones	Management	For	For	For
1f.	Elect Jesus B. Mantas	Management	For	For	For
1g.	Elect Richard C. Mulligan	Management	For	Against	Against
	Vote Note: Serves on too many boards				
1h.	Elect Stelios Papadopoulos	Management	For	For	For
1i.	Elect Eric K. Rowinsky	Management	For	For	For
1j.	Elect Stephen A. Sherwin	Management	For	For	For
1k.	Elect Michel Vounatsos	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	13,890		13-Jun-22
			Totals	13,890		