# SAPUTO INC

ISIN	CA8029121057	Meeting Date	05-Aug-21
Ticker	SAPIF	Deadline Date	02-Aug-21
Country	Canada	Record Date	11-Jun-21
Blocking	No	Vote Date	05-Jul-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lino A. Saputo, Jr.	Management	For	For	For
1.2	Elect Louis-Philippe Carrière	Management	For	For	For
1.3	Elect Henry E. Demone	Management	For	For	For
1.4	Elect Anthony M. Fata	Management	For	For	For
1.5	Elect Annalisa King	Management	For	For	For
1.6	Elect Karen Kinsley	Management	For	For	For
1.7	Elect Tony Meti	Management	For	For	For
1.8	Elect Diane Nyisztor	Management	For	For	For
1.9	Elect Franziska Ruf	Management	For	For	For
1.10	Elect Annette Verschuren	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

No

Blocking

Account Number	Account Name	Custodian A/C No	Custodian		Ballot S Shares	Shares On Loan	Vote Date	
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services	s (C46)	57,041		05-Jul-21	
			Totals		57,041			
CAE IN	IC.							
ISIN	CA1247651088		Meeting Date	11-Aug-21				
Ticker	CAE		Deadline Date	06-Aug-21				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Margaret S. Billson	Management	For	For	For
1.2	Elect Michael M. Fortier	Management	For	For	For
1.3	Elect Marianne Harrison	Management	For	For	For
1.4	Elect Alan N. MacGibbon	Management	For	For	For
1.5	Elect Mary Lou Maher	Management	For	For	For
1.6	Elect John P. Manley	Management	For	For	For
1.7	Elect François Olivier	Management	For	For	For

03-Aug-21

Vote Date

1.8	Elect Marc Parent	Management	For	For	For
1.9	Elect David G. Perkins	Management	For	For	For
1.10	Elect Michael E. Roach	Management	For	For	For
1.11	Elect Andrew J. Stevens	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Vote Note: Our rationale to vote FOR the executive compensation, counter to GL, stems from our view that: 1) Given the fiscal year end of March 31st, the company had to make decisions with a lot of uncertainty about the outcome of the pandemic. We believe they made appropriate decisions to maintain the strength of the franchise (especially its people).

2) We were pleased with the aggressive actions the company took during the uncertainty of the pandemic to protect its people, the balance sheet and generate FCF, inclusive of cutting management compensation (the company also announced cost-containment measures, including salary freezes and salary reductions for staff not affected by reduced work weeks (50% for the CEO and executive team, 30% for vice presidents, 20% for directors and managers, and 10% for group leaders and employees - https://www.cae.com/news-events/press-releases/covid-19-cae-announces-measures-to-protect-its-financial-position-and-mitigate-the-impact-on-its-employees)

3) When we consider the holistic actions during this period, the management team went from defensive mode (cutting costs, preserving capital, protecting staff), to offensive mode (acquisitions, penetrating their client base, filling in gaps) to strengthen the long-term franchise value, that has delivered tremendous value to its investors and stakeholders.

4 Shareholder Rights Plan Renewal

Management

For

For

For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	43,220	03-Aug-21
			Totals	43,220	

#### ALIMENTATION-COUCHE TARD, INC.

ISIN	CA01626P4033	Meeting Date	01-Sep-21
Ticker	ANCTF	Deadline Date	27-Aug-21
Country	Canada	Record Date	06-Jul-21
Blocking	No	Vote Date	24-Aug-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
2.1	Elect Alain Bouchard	Management	For	For	For
2.2	Elect Mélanie Kau	Management	For	For	For
2.3	Elect Jean Bernier	Management	For	For	For
2.4	Elect Karinne Bouchard	Management	For	For	For
2.5	Elect Eric Boyko	Management	For	For	For
2.6	Elect Jacques D'Amours	Management	For	For	For
2.7	Elect Janice L. Fields	Management	For	For	For

2.8	Elect Richard Fortin	Management	For	For	For
2.9	Elect Brian Hannasch	Management	For	For	For
2.10	Elect Marie Josée Lamothe	Management	For	For	For
2.11	Elect Monique F. Leroux	Management	For	For	For
2.12	Elect Réal Plourde	Management	For	For	For
2.13	Elect Daniel Rabinowicz	Management	For	For	For
2.14	Elect Louis Têtu	Management	For	For	For
2.15	Elect Louis Vachon	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Approval of the Amended and Restated Stock Incentive Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	72,250	24-Aug-21
			Totals	72,250	

#### **OPEN TEXT CORP**

ISIN	CA6837151068	Meeting Date	15-Sep-21
Ticker	OTEX	Deadline Date	10-Sep-21
Country	Canada	Record Date	06-Aug-21
Blocking	No	Vote Date	30-Aug-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect P. Thomas Jenkins	Management	For	For	For
1.2	Elect Mark J. Barrenechea	Management	For	For	For
1.3	Elect Randy Fowlie	Management	For	For	For
1.4	Elect David Fraser	Management	For	For	For
1.5	Elect Gail E. Hamilton	Management	For	For	For
1.6	Elect Robert Hau	Management	For	For	For
1.7	Elect Ann M. Powell	Management	For	For	For
1.8	Elect Stephen J. Sadler	Management	For	For	For
1.9	Elect Harmit J. Singh	Management	For	For	For
1.10	Elect Michael Slaunwhite	Management	For	For	For
1.11	Elect Katharine B. Stevenson	Management	For	For	For
1.12	Elect Deborah Weinstein	Management	For	For	For

2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	44,761	30-Aug-21
			Totals	44,761	

#### CANADIAN PACIFIC RAILWAY LTD

ISIN	CA13645T1003	Meeting Date	08-Dec-21
Ticker	СР	Deadline Date	06-Dec-21
Country	Canada	Record Date	01-Nov-21
Blocking	No	Vote Date	30-Nov-21

Proposal					For/Against
Number	Proposal	Proponent	Mgmt Rec	Vote	Mgmt
1	Stock Issuance for Merger with Kansas City Southern	Management	For	For	For
2	Company Name Change	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot S Shares	hares On Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	1		30-Nov-21
			Totals	1		

03-Jan-22

#### METRO INC

ISIN	CA59162N1096	Ме	Meeting Date	25-Jan-22
Ticker	MTRAF	De	Deadline Date	20-Jan-22
Country	Canada	Re	Record Date	10-Dec-21
Blocking	No	Vo	/ote Date	18-Jan-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lori-Ann Beausoleil	Management	For	For	For
1.2	Elect Maryse Bertrand	Management	For	For	For
1.3	Elect Pierre Boivin	Management	For	For	For
1.4	Elect François J. Coutu	Management	For	For	For
1.5	Elect Michel Coutu	Management	For	For	For
1.6	Elect Stephanie Coyles	Management	For	For	For
1.7	Elect Russell Goodman	Management	For	For	For
1.8	Elect Marc Guay	Management	For	For	For
1.9	Elect Christian W.E. Haub	Management	For	For	For
1.10	Elect Eric R. La Flèche	Management	For	For	For
1.11	Elect Christine Magee	Management	For	For	For
1.12	Elect Brian McManus	Management	For	For	For

2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to Shareholder Rights Plan	Management	For	For	For
5	Shareholder Proposal Regarding Report on Non- Management Employee Representation on the Board	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Report on Women in Leadership Roles	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding French as Official Company Language	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Adoption of Target to Achieve Zero Plastic Waste by 2030	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Supplier Biodiversity Commitments	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	14,063	18-Jan-22
			Totals	14,063	

#### BANK OF NOVA SCOTIA

ISIN	CA0641511294	Meeting Date	05-Apr-22
Ticker	BNS	Deadline Date	31-Mar-22
Country	Canada	Record Date	08-Feb-22
Blocking	No	Vote Date	28-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nora A. Aufreiter	Management	For	For	For
1.2	Elect Guillermo E. Babatz	Management	For	For	For
1.3	Elect Scott B. Bonham	Management	For	For	For
1.4	Elect Daniel H. Callahan	Management	For	For	For
1.5	Elect Lynn K. Patterson	Management	For	For	For
1.6	Elect Michael D. Penner	Management	For	For	For
1.7	Elect Brian J. Porter	Management	For	For	For
1.8	Elect Una M. Power	Management	For	For	For
1.9	Elect Aaron W. Regent	Management	For	For	For
1.10	Elect Calin Rovinescu	Management	For	For	For
1.11	Elect Susan L. Segal	Management	For	For	For
1.12	Elect L. Scott Thomson	Management	For	For	For

1.13	Elect Benita M. Warmbold	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Increase of Shares under the Stock Option Plan	Management	For	For	For
5	Amendment to Stock Option Plan	Management	For	For	For
6	Shareholder Proposal Regarding Becoming a Benefit Company	Shareholder	Against	Against	For
	Vote Note: We agree with Glass Lewis' rationale on this issue.	;			
7	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
	Vote Note: We agree with Glass Lewis' rationale on this issue.				
8	Shareholder Proposal Regarding Formation of a Climate Change and Environment Committee	Shareholder	Against	Against	For
	Vote Note: We agree with Glass Lewis' rationale on this issue.	i			
9	Shareholder Proposal Regarding French as Official Company Language	Shareholder	Against	Against	For
	Vote Note: We agree with Glass Lewis' rationale on this issue.				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	6,495	28-Mar-22
			Totals	6,495	

#### ROYAL BANK OF CANADA

ISIN	CA7801026534	Π	Meeting Date	07-Apr-22
Ticker	RY	1	Deadline Date	04-Apr-22
Country	Canada	F	Record Date	08-Feb-22
Blocking	No	٧	Vote Date	30-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Andrew A. Chisholm	Management	For	For	For
1.2	Elect Jacynthe Côté	Management	For	For	For
1.3	Elect Toos N. Daruvala	Management	For	For	For
1.4	Elect David F. Denison	Management	For	For	For
1.5	Elect Cynthia Devine	Management	For	For	For
1.6	Elect Roberta Jamieson	Management	For	For	For
1.7	Elect David I. McKay	Management	For	For	For
1.8	Elect Kathleen Taylor	Management	For	For	For
1.9	Elect Maryann Turcke	Management	For	For	For
1.10	Elect Thierry Vandal	Management	For	For	For
1.11	Elect Bridget A. van Kralingen	Management	For	For	For
1.12	Elect Frank Vettese	Management	For	For	For

1.13	Elect Jeffery W. Yabuki	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Sustainable Financing	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Financialization of Housing	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Pollution-Intensive Asset Privatization Transactions	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Becoming a Benefit Company	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding French as Official Company Language	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Reporting Circular Economy Loans	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Equity Ratio	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	51,941	30-Mar-22
			Totals	51,941	

#### BANK OF MONTREAL

ISIN	US0636798318	Meeting Date	13-Apr-22
Ticker	BMO	Deadline Date	08-Apr-22
Country	Canada	Record Date	14-Feb-22
Blocking	No	Vote Date	06-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Janice M. Babiak	Management	For	For	For
1.2	Elect Sophie Brochu	Management	For	For	For
1.3	Elect Craig W. Broderick	Management	For	For	For
1.4	Elect George A. Cope	Management	For	For	For
1.5	Elect Stephen Dent	Management	For	For	For
1.6	Elect Christine A. Edwards	Management	For	For	For
1.7	Elect Martin S. Eichenbaum	Management	For	For	For
1.8	Elect David Harquail	Management	For	For	For
1.9	Elect Linda Huber	Management	For	For	For
1.10	Elect Eric R. La Flèche	Management	For	For	For
1.11	Elect Lorraine Mitchelmore	Management	For	For	For
1.12	Elect Madhu Ranganathan	Management	For	For	For

1.13	Elect Darryl White	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Becoming a Benefit Company	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding French as Official Company Language	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Fossil Fuel Financing Policy	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	15,570	06-Apr-22
			Totals	15,570	

#### TORONTO DOMINION BANK

ISIN	CA8911606652	Meeting Date	14-Apr-22
Ticker	TD	Deadline Date	12-Apr-22
Country	Canada	Record Date	14-Feb-22
Blocking	No	Vote Date	07-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Cherie L. Brant	Management	For	For	For
1.2	Elect Amy W. Brinkley	Management	For	For	For
1.3	Elect Brian C. Ferguson	Management	For	For	For
1.4	Elect Colleen A. Goggins	Management	For	For	For
1.5	Elect Jean-René Halde	Management	For	For	For
1.6	Elect David E. Kepler	Management	For	For	For
1.7	Elect Brian M. Levitt	Management	For	For	For
1.8	Elect Alan N. MacGibbon	Management	For	For	For
1.9	Elect Karen E. Maidment	Management	For	For	For
1.10	Elect Bharat B. Masrani	Management	For	For	For
1.11	Elect Nadir H. Mohamed	Management	For	For	For
1.12	Elect Claude Mongeau	Management	For	For	For

1.13	Elect S. Jane Rowe	Management	For	For	For
В	Appointment of Auditor	Management	For	For	For
С	Advisory Vote on Executive Compensation	Management	For	For	For
D	Shareholder Proposal Regarding Fossil Fuel Exposure	Shareholder	Against	Against	For
Е	Shareholder Proposal Regarding Becoming a Benefit Company	Shareholder	Against	Against	For
F	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
G	Shareholder Proposal Regarding French as Official Company Language	Shareholder	Against	Against	For
н	Shareholder Proposal Regarding Equity Ratio	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	57,290	07-Apr-22
			Totals	57,290	

#### **RITCHIE BROS AUCTIONEERS INC**

ISIN	CA7677441056	Meeting Date	27-Apr-22
Ticker	RBA	Deadline Date	22-Apr-22
Country	Canada	Record Date	01-Mar-22
Blocking	No	Vote Date	14-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Erik Olsson	Management	For	For	For
1B.	Elect Ann Fandozzi	Management	For	For	For
1C.	Elect Robert Elton	Management	For	For	For
1D.	Elect Sarah Raiss	Management	For	For	For
1E.	Elect Christopher Zimmerman	Management	For	For	For
1F.	Elect Adam De Witt	Management	For	For	For
1G.	Elect Lisa A. Hook	Management	For	For	For
1H.	Elect Mahesh Shah	Management	For	For	For
11.	Elect Carol M. Stephenson	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Vote Note: We are going to vote "FOR", with management on this item. We understand the issues posed by GL: 1) disconnect between pay and performance, 2) substantial one-off grants, and 3) no relative metric under regular LTIP. We believe the incentive for the massive transformation (to a marketplace) is appropriate and aligned, which ultimately is driven by the stock reaching certain thresholds (\$80, 90, 100). This aligns management with shareholders, and there is a material transformation that requires the retention/alignment of the executive team. We have had a dialogue with various members of management in the past around this transformation, including the CEO, CFO, and CSO. We believe there is tremendous value available to shareholder on the successful transformation, which requires the retention of this team, and the one-time incentive avoids a recurring payment for the transformation. We are happy with the overall alignment of compensation with the STI and PSU – with KPIs including agency proceeds, Adj Op income, Op FCF, Earnings CAGR and Cumulative Op FCF/share. We shared our preference to have the ROIC metric returned, a continued focus on FCF and per share metrics. They intend to return the ROIC metric compensation KPIs in the coming years, following any material acquisition (such as Euro Auction that is under review). We will continue the dialogue on management compensation and incentives. Shareholder Rights Plan Renewal	Management	For	For	For
-	C C			
Board Size	Management	For	For	For
Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Account	ccount Custodian A/C		Ballot	Ballot Shares On		
Number	Account Name	No	Custodian	Shares	s Loan	Vote Date

4.

5.

6.

BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	11,880	14-Apr-22
			Totals	11,880	

#### CANADIAN PACIFIC RAILWAY LTD

ISIN	BRCPRLBDR004	Meeting Date	27-Apr-22
Ticker	СР	Deadline Date	25-Apr-22
Country	Canada	Record Date	28-Feb-22
Blocking	No	Vote Date	19-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor	Management	For	For	For
2	Amendment to the Management Stock Option Incentive Plan	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Advisory Vote on Approach to Climate Change	Management	For	For	For
5.1	Elect John Baird	Management	For	For	For
5.2	Elect Isabelle Courville	Management	For	For	For
5.3	Elect Keith E. Creel	Management	For	For	For

5.4	Elect Gillian H. Denham	Management	For	For	For
5.5	Elect Edward R. Hamberger	Management	For	For	For
5.6	Elect Matthew H. Paull	Management	For	For	For
5.7	Elect Jane L. Peverett	Management	For	For	For
5.8	Elect Andrea Robertson	Management	For	For	For
5.9	Elect Gordon T. Trafton	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	28,730	19-Apr-22
			Totals	28,730	

#### TC ENERGY CORPORATION

ISIN	CA89353D7844	Meeting Date	29-Apr-22
Ticker	TRP	Deadline Date	26-Apr-22
Country	Canada	Record Date	14-Mar-22
Blocking	No	Vote Date	07-Apr-22

Proposal					For/Against	
Number	Proposal	Proponent	Mgmt Rec	Vote	Mgmt	
1.1	Elect Michael R. Culbert	Management	For	For	For	

1.2	Elect William D. Johnson	Management	For	For	For
1.3	Elect Susan C. Jones	Management	For	For	For
1.4	Elect John E. Lowe	Management	For	For	For
1.5	Elect David Macnaughton	Management	For	For	For
1.6	Elect François L. Poirier	Management	For	For	For
1.7	Elect Una M. Power	Management	For	For	For
1.8	Elect Mary Pat Salomone	Management	For	For	For
1.9	Elect Indira V. Samarasekera	Management	For	For	For
1.10	Elect Siim A. Vanaselja	Management	For	For	For
1.11	Elect Thierry Vandal	Management	For	For	For
1.12	Elect Dheeraj D Verma	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Rights Plan Renewal	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	61,880	07-Apr-22
			Totals	61,880	

#### MAGNA INTERNATIONAL INC.

ISIN	CA5592225000	Meeting Date	03-May-22
Ticker	MGA	Deadline Date	28-Apr-22
Country	Canada	Record Date	16-Mar-22
Blocking	No	Vote Date	27-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Peter G. Bowie	Management	For	For	For
1B	Elect Mary S. Chan	Management	For	For	For
1C	Elect V. Peter Harder	Management	For	For	For
1D	Elect Seetarama S. Kotagiri	Management	For	For	For
1E	Elect Kurt J. Lauk	Management	For	For	For
1F	Elect Robert F. MacLellan	Management	For	For	For
1G	Elect Mary Lou Maher	Management	For	For	For
1H	Elect William A. Ruh	Management	For	For	For
11	Elect Indira V. Samarasekera	Management	For	For	For
1J	Elect Thomas Weber	Management	For	For	For
1K	Elect Lisa S. Westlake	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

3	Approval of the Performance Stock Unit Plan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	32,211	27-Apr-22
			Totals	32,211	

#### FRANCO-NEVADA CORPORATION

ISIN	BRF2NVBDR005	Meeting Date	04-May-22
Ticker	FNV	Deadline Date	29-Apr-22
Country	Canada	Record Date	16-Mar-22
Blocking	No	Vote Date	19-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David Harquail	Management	For	For	For
1.2	Elect Paul Brink	Management	For	For	For
1.3	Elect Tom Albanese	Management	For	For	For
1.4	Elect Derek W. Evans	Management	For	For	For
1.5	Elect Catharine Farrow	Management	For	For	For

1.6	Elect Louis P. Gignac	Management	For	For	For
1.7	Elect Maureen Jensen	Management	For	For	For
1.8	Elect Jennifer Maki	Management	For	For	For
1.9	Elect Randall Oliphant	Management	For	For	For
1.10	Elect Elliott Pew	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	4,239	19-Apr-22
			Totals	4,239	

#### GREAT-WEST LIFECO INC.

ISIN	CA39138C5028	Meeting Date	05-May-22
Ticker	GWLIF	Deadline Date	02-May-22
Country	Canada	Record Date	10-Mar-22
Blocking	No	Vote Date	28-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles Regarding Board Size	Management	For	For	For
2.1	Elect Michael R. Amend	Management	For	For	For
2.2	Elect Deborah J. Barrett	Management	For	For	For
2.3	Elect Robin Bienfait	Management	For	For	For
2.4	Elect Heather E. Conway	Management	For	For	For
2.5	Elect Marcel R. Coutu	Management	For	For	For
2.6	Elect André Desmarais	Management	For	For	For
2.7	Elect Paul Desmarais, Jr.	Management	For	For	For
2.8	Elect Gary A. Doer	Management	For	For	For
2.9	Elect David G. Fuller	Management	For	For	For
2.10	Elect Claude Généreux	Management	For	For	For
2.11	Elect Paula B. Madoff	Management	For	For	For

2.12	Elect Paul A. Mahon	Management	For	For	For
2.13	Elect Susan J. McArthur	Management	For	For	For
2.14	Elect R. Jeffrey Orr	Management	For	For	For
2.15	Elect T. Timothy Ryan, Jr.	Management	For	For	For
2.16	Elect Gregory D. Tretiak	Management	For	For	For
2.17	Elect Siim A. Vanaselja	Management	For	For	For
2.18	Elect Brian E. Walsh	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	13,141	28-Apr-22
			Totals	13,141	

#### LOBLAW COS. LTD.

ISIN	CA5394811015	Meeting Date	05-May-22
Ticker	LBLCF	Deadline Date	02-May-22
Country	Canada	Record Date	14-Mar-22
Blocking	No	Vote Date	26-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Scott B. Bonham	Management	For	For	For
1.2	Elect Christie J.B. Clark	Management	For	For	For
1.3	Elect Daniel Debow	Management	For	For	For
1.4	Elect William A. Downe	Management	For	For	For
1.5	Elect Janice Fukakusa	Management	For	For	For
1.6	Elect M. Marianne Harris	Management	For	For	For
1.7	Elect Claudia Kotchka	Management	For	For	For
1.8	Elect Sarah Raiss	Management	For	For	For
1.9	Elect Galen G. Weston	Management	For	For	For
1.10	Elect Cornell Wright	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

4	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	Against	For
5	Vote Note: We have voted against shareholder proposals 4 & 5 presented in the 2022 proxy. Although we agree that the human rights and supply chain risks raised in the proxy are important and should be addressed, we prefer to take the approach of working with the company to address any gaps in the reporting of those risks. After engaging with Loblaw, we believe the company is thoughtfully taking the proposals into consideration and are actively addressing them. Shareholder Proposal Regarding Report on Supplier Audits	Shareholder	Against	Against	For
	Vote Note: We have voted against shareholder proposals 4 & 5 presented in the 2022 proxy. Although we agree that the human rights and supply chain risks raised in the proxy are important and should be addressed, we prefer to take the approach of working with the company to address any gaps in the reporting of those risks. After engaging with Loblaw, we believe the company is thoughtfully taking the proposals into consideration and are actively addressing them.				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	6,019	26-Apr-22
			Totals	6,019	

#### FORTIS INC.

ISIN	CA3495538009	Meeting Date	05-May-22
Ticker	FTS	Deadline Date	02-May-22
Country	Canada	Record Date	18-Mar-22
Blocking	No	Vote Date	19-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tracey C. Ball	Management	For	For	For
1.2	Elect Pierre J. Blouin	Management	For	For	For
1.3	Elect Paul J. Bonavia	Management	For	For	For
1.4	Elect Lawrence T. Borgard	Management	For	For	For
1.5	Elect Maura J. Clark	Management	For	For	For
1.6	Elect Lisa Crutchfield	Management	For	For	For
1.7	Elect Margarita K. Dilley	Management	For	For	For
1.8	Elect Julie A. Dobson	Management	For	For	For
1.9	Elect Lisa L. Durocher	Management	For	For	For
1.10	Elect Douglas J. Haughey	Management	For	For	For
1.11	Elect David G. Hutchens	Management	For	For	For
1.12	Elect Gianna M. Manes	Management	For	For	For

1.13	Elect Jo Mark Zurel	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to the 2012 Employee Share Purchase Pla	n Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	40,330	19-Apr-22
			Totals	40,330	

#### TELUS CORP.

ISIN	CA87971M9969	Meeting Date	06-May-22
Ticker	TU	Deadline Date	03-May-22
Country	Canada	Record Date	08-Mar-22
Blocking	No	Vote Date	27-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	For/Against Vote Mgmt
1.1	Elect Richard H. Auchinleck	Management	For	For For
1.2	Elect Raymond T. Chan	Management	For	For For
1.3	Elect Hazel Claxton	Management	For	For For

1.4	Elect Lisa de Wilde	Management	For	For	For
1.5	Elect Victor G. Dodig	Management	For	For	For
1.6	Elect Darren Entwistle	Management	For	For	For
1.7	Elect Thomas E. Flynn	Management	For	For	For
1.8	Elect Mary Jo Haddad	Management	For	For	For
1.9	Elect Kathy Kinloch	Management	For	For	For
1.10	Elect Christine Magee	Management	For	For	For
1.11	Elect John P. Manley	Management	For	For	For
1.12	Elect David Mowat	Management	For	For	For
1.13	Elect Marc Parent	Management	For	For	For
1.14	Elect Denise Pickett	Management	For	For	For
1.15	Elect W. Sean Willy	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Rights Plan Renewal	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	32,348	27-Apr-22
			Totals	32,348	

# SUNCOR ENERGY, INC.

ISIN	US8672296014	Meeting Date	10-May-22
Ticker	SU	Deadline Date	05-May-22
Country	Canada	Record Date	14-Mar-22
Blocking	No	Vote Date	29-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Patricia M. Bedient	Management	For	For	For
1.2	Elect John D. Gass	Management	For	For	For
1.3	Elect Russell K. Girling	Management	For	For	For
1.4	Elect Jean Paul Gladu	Management	For	For	For
1.5	Elect Dennis M. Houston	Management	For	For	For
1.6	Elect Mark S. Little	Management	For	For	For
1.7	Elect Brian P. MacDonald	Management	For	For	For
1.8	Elect Maureen McCaw	Management	For	For	For
1.9	Elect Lorraine Mitchelmore	Management	For	For	For
1.10	Elect Eira Thomas	Management	For	For	For
1.11	Elect Michael M. Wilson	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For

3	Advisory Vote on Executive Comper	sation	Management		For		For	For
Account		Custodian A/C			Ballot Shares (	On		
Number		No	Custodian		Shares Loan		Vote Date	
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services	(C46)	53,966		29-Apr-22	
			Totals		53,966			
GEOR	GE WESTON LTD.							
ISIN	CA9611488482		Meeting Date	10-May-22				
Ticker	WNGRF		Deadline Date	05-May-22				
Country	Canada		Record Date	14-Mar-22				
Blocking	No		Vote Date	02-May-22				

Proposal Number	Proposal	Proponent	Mgmt Rec	For/Against Vote Mgmt
1.1	Elect M. Marianne Harris	Management	For	For For
1.2	Elect Nancy H.O. Lockhart	Management	For	For For
1.3	Elect Sarabjit S. Marwah	Management	For	For For
1.4	Elect Gordon M. Nixon	Management	For	For For
1.5	Elect Barbara Stymiest	Management	For	For For
1.6	Elect Galen G. Weston	Management	For	For For

1.7	Elect Cornell Wright	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	9,818	02-May-22
			Totals	9,818	

#### FINNING INTERNATIONAL INC.

ISIN	CA3180714048	Meeting Date	10-May-22
Ticker	FINGF	Deadline Date	05-May-22
Country	Canada	Record Date	16-Mar-22
Blocking	No	Vote Date	02-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Vicki L. Avril-Groves	Management	For	For	For
1.2	Elect James E.C. Carter	Management	For	For	For
1.3	Elect Jacynthe Côté	Management	For	For	For
1.4	Elect Nicholas Hartery	Management	For	For	For

1.5	Elect Mary Lou Kelley	Management	For	For	For
1.6	Elect Andrés J. Kuhlmann	Management	For	For	For
1.7	Elect Harold N. Kvisle	Management	For	For	For
1.8	Elect Stuart L. Levenick	Management	For	For	For
1.9	Elect Christopher W. Patterson	Management	For	For	For
1.10	Elect Ted Seraphim	Management	For	For	For
1.11	Elect Manjit Sharma	Management	For	For	For
1.12	Elect L. Scott Thomson	Management	For	For	For
1.13	Elect Nancy G. Tower	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	40,236	02-May-22
			Totals	40,236	

# SUN LIFE FINANCIAL, INC.

ISIN	CA8667968249	Meeting Date	11-May-22
Ticker	SLF	Deadline Date	06-May-22
Country	Canada	Record Date	18-Mar-22
Blocking	No	Vote Date	04-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Deepak Chopra	Management	For	For	For
1.2	Elect Stephanie Coyles	Management	For	For	For
1.3	Elect Ashok K. Gupta	Management	For	For	For
1.4	Elect M. Marianne Harris	Management	For	For	For
1.5	Elect David H.Y. Ho	Management	For	For	For
1.6	Elect Helen Mallovy Hicks	Management	For	For	For
1.7	Elect Marie-Lucie Morin	Management	For	For	For
1.8	Elect Scott F. Powers	Management	For	For	For
1.9	Elect Kevin D. Strain	Management	For	For	For
1.10	Elect Barbara Stymiest	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	51,851	04-May-22
			Totals	51,851	

## MANULIFE FINANCIAL CORP.

ISIN	CA56501R5024	Meeting Date	12-May-22
Ticker	MFC	Deadline Date	09-May-22
Country	Canada	Record Date	16-Mar-22
Blocking	No	Vote Date	05-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicole S Arnaboldi	Management	For	For	For
1.2	Elect Guy L.T. Bainbridge	Management	For	For	For
1.3	Elect Joseph P. Caron	Management	For	For	For
1.4	Elect John Cassaday	Management	For	For	For
1.5	Elect Susan F. Dabarno	Management	For	For	For
1.6	Elect Julie E. Dickson	Management	For	For	For
1.7	Elect Roy Gori	Management	For	For	For

1.8	Elect Tsun-yan Hsieh	Management	For	For	For
1.9	Elect Vanessa Kanu	Management	For	For	For
1.10	Elect Donald R. Lindsay	Management	For	For	For
1.11	Elect C. James Prieur	Management	For	For	For
1.12	Elect Andrea S. Rosen	Management	For	For	For
1.13	Elect May TAN Siew Boi	Management	For	For	For
1.14	Elect Leagh E Turner	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	109,144	05-May-22
			Totals	109,144	

# CANADIAN TIRE CORP., LTD.

ISIN	CA1366811034	Meeting Date	12-May-22
Ticker	CDNTF	Deadline Date	09-May-22
Country	Canada	Record Date	24-Mar-22
Blocking	No	Vote Date	05-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	F Vote	For/Against Mgmt
1.1	<ul> <li>Froposal</li> <li>Elect Norman Jaskolka</li> <li>Vote Note: We are voting "for" the election of Norman Jaskolka to the Board, which is contrary to the "withhold" recommendation put forward by Glass Lewis. Glass Lewis's primary concern relates to the multi-class share structure at Canadian Tire, which results in unequal voting rights. In addition, the company has not provided for a reasonable time-based sunset of the multi-class share structure.</li> <li>As an overview, dual class share structures are legal and continue to be employed in new listings. While we support the principle of one share, one vote, we do not preclude investment in companies with such structures. The presence of a multiple-voting share structure does not prevent the Board and management acting in the best interest of all shareholders. We would always consider a proposal to collapse a multiple voting share structure and vote in favour of it if it was in the best interest of all shareholders. Resolutions to collapse such structures in the absence of a concrete proposal that can be voted on lack meaning. We actively engage with all of our investee companies on governance issues.</li> <li>In this case, we are supporting the election of Norman Jaskolka to the Board based on a number of factors. Operationally, Canadian Tire has delivered strong results in what continues to be a very dynamic and challenging period. We think this performance reflects the prudent decisions made by the executive management team along-side the Board of Directors. This has served to responsibly balance the needs and goals of all stakeholders and has led to the growth in business value, which is in the best interest of our clients. It should be noted that there are coattail provisions in place to protect the non-voting shareholder. Beutel Goodman has a long history of engaging with the company to ensure that the stewardship of the business and our client's interest remain properly aligned.</li> </ul>	Management	For	For	For

1.2	Elect Nadir Patel	Management	For	For	For
1.3	Elect Cynthia M. Trudell	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	12,001	05-May-22
			Totals	12,001	

#### ONEX CORP.

ISIN	CA68272K1030	Meeting Date	12-May-22
Ticker	ONEXF	Deadline Date	09-May-22
Country	Canada	Record Date	21-Mar-22
Blocking	No	Vote Date	05-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Fc Vote	or/Against Mgmt
1	Appointment of Auditor	Management	For	For	For
2	Authority to Set Auditor's Fees	Management	For	For	For
3A	Elect Mitchell Goldhar	Management	For	For	For

Vote Note: Mitchell Goldhar is on the Boards of three public companies, including Smart REIT, of which he is the CEO. We do not consider him to be "over-boarded".

3B	Elect Arianna Huffington	Management	For	For	For
3C	Elect Sarabjit S. Marwah	Management	For	For	For
3D	Elect Beth A. Wilkinson	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Poor overall design				
5	Shareholder Proposal Regarding Report on Indigenous Diversity Vote Note: The Company hired a recognized Canadian leader in responsible investing in 2021 as head of its ESG initiative. We engaged with the management in Q421 regarding their approach to D&I and the establishment of a responsible investing policy. We are encouraged by Onex's commitment to addressing D&I issues, such as the under-representation of traditionally disadvantaged groups, including Indigenous People. We are monitoring progress and feel it is premature to opine on specific issues until the company's responsible investment and D&I policies are finalized and disclosed. We continue to actively engage with the company on these issues.		Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	15,432	05-May-22
			Totals	15,432	

## QUEBECOR INC.

ISIN	CA7481931094	Meeting Date	12-May-22
Ticker	QBCAF	Deadline Date	09-May-22
Country	Canada	Record Date	15-Mar-22
Blocking	No	Vote Date	05-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt	
1.1	Elect Chantal Bélanger	Management	For	Withhold	Against	
1.2	Vote Note: We are WITHHOLDING our votes from the Class B director nominees to express our disagreement with management's ambition to pursue a national wireless expansion. We believe the pursuit of such a strategy has distracted management and negatively impacted the valuation of the stock. We have actively engaged with management and shared our views on the topic. Elect Lise Croteau	Management	For	Withhold	Against	
	Vote Note: We are WITHHOLDING our votes from the Class B director nominees to express our disagreement with management's ambition to pursue a national wireless expansion. We believe the pursuit of such a strategy has distracted management and negatively impacted the valuation of the stock. We have actively engaged with management and shared our views on the					
2	topic. Appointment of Auditor and Authority to Set Fees	Management	For	For	For	
3	Advisory Vote on Executive Compensation	Management	For	For	For	
4	Shareholder Proposal Regarding Report on Non- Management Employee Representation on the Board	Shareholder	Against	Against	For	

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	67,919	05-May-22
			Totals	67,919	

### NUTRIEN LTD

ISIN	CA67077M1086	Meeting Date	17-May-22
Ticker	NTR	Deadline Date	12-May-22
Country	Canada	Record Date	28-Mar-22
Blocking	No	Vote Date	02-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Christopher M. Burley	Management	For	For	For
1.2	Elect Maura J. Clark	Management	For	For	For
1.3	Elect Russell K. Girling	Management	For	For	For
1.4	Elect Michael J. Hennigan	Management	For	For	For
1.5	Elect Miranda C. Hubbs	Management	For	For	For
1.6	Elect Raj S. Kushwaha	Management	For	For	For
1.7	Elect Alice D. Laberge	Management	For	For	For

1.8	Elect Consuelo E. Madere	Management	For	For	For
1.9	Elect Keith G. Martell	Management	For	For	For
1.10	Elect Aaron W. Regent	Management	For	For	For
1.11	Elect Nelson Luiz Costa Silva	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	19,317	02-May-22
			Totals	19,317	

## CANADIAN NATIONAL RAILWAY CO.

ISIN	CA1363751027	Meeting Date	20-May-22
Ticker	CNI	Deadline Date	18-May-22
Country	Canada	Record Date	05-Apr-22
Blocking	No	Vote Date	12-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	For/Against Vote Mgmt
1A	Elect Shauneen Bruder	Management	For	For For

1B	Elect Jo-ann dePass Olsovsky	Management	For	For	For
1C	Elect David Freeman	Management	For	For	For
1D	Elect Denise Gray	Management	For	For	For
1E	Elect Justin M. Howell	Management	For	For	For
1F	Elect Susan C. Jones	Management	For	For	For
1G	Elect Robert M. Knight, Jr.	Management	For	For	For
1H	Elect Kevin G. Lynch	Management	For	For	For
11	Elect Margaret A. McKenzie	Management	For	For	For
1J	Elect Robert L. Phillips	Management	For	For	For
1K	Elect Tracy Robinson	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Advisory Vote on Climate Action Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	19,964	12-May-22
			Totals	19,964	

## BRP INC

ISIN	CA05577W1014	Meeting Date	03-Jun-22
Ticker	DOOO	Deadline Date	31-May-22
Country	Canada	Record Date	20-Apr-22
Blocking	No	Vote Date	19-May-22

Proposal Number	Proposal	Proponent M	lgmt Rec	Fo	r/Against Mgmt
1.1	Elect Pierre Beaudoin	Management	For	For	For
1.2	Elect Joshua Bekenstein	Management	For	For	For
	Vote Note: We recognize GL's broad concerns around the multi-class share structure and affiliate/insider in a committee. We approach each company and director on a case-by-case basis. We have no fundamental basis to not vote for these respective directors. We have been satisfied with the overall direction and execution by the company, and the strategic decisions that have been made. We will be engaging the new independent lead director on the broader issues of corporate governance at BRP and will monitor a need to vote against directors based on our engagement activities.				
1.3	Elect José Boisjoli	Management	For	For	For
1.4	Elect Charles Bombardier	Management	For	For	For
1.5	Elect Ernesto M. Hernández	Management	For	For	For
1.6	Elect Katherine Kountze	Management	For	For	For

1.7	Elect Louis Laporte	Management	For	For	For
1.8	Elect Estelle Métayer	Management	For	For	For
1.9	Elect Nicholas Nomicos	Management	For	For	For
1.10	Elect Edward M. Philip	Management	For	For	For
	Vote Note: We recognize GL's broad concerns around the multi-class share structure and affiliate/insider in a committee. We approach each company and director on a case-by-case basis. We have no fundamental basis to not vote for these respective directors. We have been satisfied with the overall direction and execution by the company, and the strategic decisions that have been made. We will be engaging the new independent lead director on the broader issues of corporate governance at BRP and will monitor a need to vote against directors based on our engagement activities.				
1.11	Elect Barbara J. Samardzich	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	15,820	19-May-22
			Totals	15,820	

## HYDRO ONE LTD

ISIN	CA44810ZBP41	Meeting Date	08-Jun-22	
Ticker	HRNNF	Deadline Date	03-Jun-22	
Country	Canada	Record Date	12-Apr-22	
Blocking	No	Vote Date	19-May-22	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Cherie L. Brant	Management	For	For	For
1B	Elect Blair Cowper-Smith	Management	For	For	For
1C	Elect David Hay	Management	For	For	For
1D	Elect Timothy E. Hodgson	Management	For	For	For
1E	Elect Mark Podlasly	Management	For	For	For
1F	Elect Stacey Mowbray	Management	For	For	For
1G	Elect Mark Poweska	Management	For	For	For
1H	Elect Russel C. Robertson	Management	For	For	For
11	Elect William H. Sheffield	Management	For	For	For
1J	Elect Melissa Sonberg	Management	For	For	For
1K	Elect Susan Wolburgh Jenah	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

3	Advisory Vote on Executive Compens	ation	Management	For	For	For
Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date	
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	28,400	19-May-22	
			Totals	28,400		

### BROOKFIELD ASSET MANAGEMENT INC.

ISIN	CA1125856171	Мее	eeting Date	10-Jun-22
Ticker	BAM	Dea	eadline Date	07-Jun-22
Country	Canada	Rec	ecord Date	22-Apr-22
Blocking	No	Vote	ote Date	03-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	For/Against Vote Mgmt
1.1	Elect M. Elyse Allan	Management	For	For For
1.2	Elect Angela F. Braly	Management	For	For For
1.3	Elect Janice Fukakusa	Management	For	For For
1.4	Elect V. Maureen Kempston Darkes	Management	For	For For

1.5	Elect Frank J. McKenna	Management	For	For	For
	Vote Note: We are voting FOR the election of director Frank McKenna, in line with management but against GL's recommendation. Glass Lewis's primary concern relates to the multi-class share structure, which results divergence between the economic stake of each shareholder and the allocation of voting power. As an overview, dual class share structures are legal and continue to be employed in new listings. While we support the principle of one share, one vote, we do not preclude investment in companies with such structures. The presence of a multiple-voting share structure does not prevent the Board and management acting in the best interest of all shareholders. We would always consider a proposal to collapse a multiple voting share structure and vote in favour of it if it was in the best interest of all shareholders. Resolutions to collapse suc structures in the absence of a concrete proposal that can be voted on lack meaning.				
1.6	Elect Hutham S. Olayan	Management	For	For	For
1.7	Elect Seek Ngee Huat	Management	For	For	For
1.8	Elect Diana L. Taylor	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Adoption of Targets Consistent with Paris-Aligned Climate Goals	Shareholder	Against	Against	For

Vote Note: As part of joining the Net Zero Asset Managers ("NZAM") Initiative in March 2021, Brookfield has committed to set an interim target of a specific proportion of its assets to be managed in line with net zero, with targeted emissions reduction by 2030 and to review this interim target at least every five years, with a view to increasing the proportion of AUM covered until 100% of assets are included. The Company is in the process of submitting its 2030 net zero interim target, which will be disclosed in NZAM's next progress report. The Company's climate strategy encompasses operating assets across each of its businesses, including infrastructure assets held by Brookfield Infrastructure Partners, private equity assets held by Brookfield Business Partners, and assets across its real estate and renewables businesses. This is a reasonable strategy and we will review the interim targets when they are released.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	63,726	03-Jun-22
			Totals	63,726	

#### **RESTAURANT BRANDS INTERNATIONAL INC**

ISIN	CA76131D1033	Meeting Date	15-Jun-22
Ticker	QSR	Deadline Date	10-Jun-22
Country	Canada	Record Date	20-Apr-22
Blocking	No	Vote Date	08-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	For/Against Vote Mgmt
1.1	Elect Alexandre Behring	Management	For	For For
1.2	Elect João M. Castro-Neves	Management	For	For For
1.3	Elect Maximilien de Limburg Stirum	Management	For	For For
1.4	Elect Paul J. Fribourg	Management	For	For For
1.5	Elect Neil Golden	Management	For	For For
1.6	Elect Ali Hedayat	Management	For	For For
1.7	Elect Golnar Khosrowshahi	Management	For	For For

Vote Note: We understand the over-boarding concern. We have not defined the rules for over-boarding at BG. We also don't believe its prudent to not elect a director that adds diversity through experience and gender, without a suitable candidate. This is an issue we will discuss with the board, but we have no evidence to suggest that voting against this election is a net benefit to shareholder. We do not like to take blanket approaches to voting (such as over-boarding), without consideration for materiality, flow-through effects and a reasonable alternative/solution.

1.8	Elect Marc Lemann	Management	For	For	For
1.9	Elect Jason Melbourne	Management	For	For	For
1.10	Elect Giovanni John Prato	Management	For	For	For
1.11	Elect Daniel S. Schwartz	Management	For	For	For
1.12	Elect Thecla Sweeney	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4.	Shareholder Proposal Regarding Report on the Company's Business Strategy Related to Human Capital Management.		Against	Against	For

Vote Note: We believe in greater transparency, within reason, to key issues that impact financial materiality and long-term value creation. We believe that human capital management of restaurant employees is a key issue to drive brand value and service levels, which directly impacts the royalty revenue to QSR. We have engaged with the company on this issue and will continue to engage with the company to drive broader disclosure. We understand that this is a challenge in the broader Quick-Service-Restaurant industry, where franchisors have to balance local needs of franchisees and independence as entrepreneurs, to the overarching standards of the franchisor. There are service-level agreements, restaurant audits and regional teams in place to ensure high-standard and efficiency of the restaurant operations (inclusive of human capital management), but investors are not privy to this data at this time. We will continue to engage with this company on this topic and monitor for issues at the franchisee/franchisee employee level with the expectation that there is progress in the company's disclosure around Human Capital Management.

Account	Account Custodian A/C		Ballot Shares On	
Number	Account Name	No Custodian	Shares Loan	Vote Date

BU1841	EDUCATORS FINANCIAL GROUP INC BAL FUND	111344002	RBC Investor Services (C46)	41,560	08-Jun-22
			Totals	41,560	