

Reporting Period: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): Educator's Financial Group - US Equity Fund

**NortonLifeLock Inc.**

<b>Meeting Date:</b> 09/08/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 668771108	<b>Meeting ID:</b> 1458045
<b>Record Date:</b> 07/13/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> NLOK	
<b>Primary CUSIP:</b> 668771108	<b>Primary ISIN:</b> US6687711084	<b>Primary SEDOL:</b> BJN4XN5	<b>Proxy Level:</b> 3
<b>Earliest Cutoff Date:</b> 09/04/2020	<b>Shares Voted:</b> 128,932	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 128,932
<b>Total Ballots:</b> 1			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sue Barsamian	Mgmt	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	For
1c	Elect Director Frank E. Dangeard	Mgmt	For	For
1d	Elect Director Nora M. Denzel	Mgmt	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For
1f	Elect Director Kenneth Y. Hao	Mgmt	For	For
1g	Elect Director David W. Humphrey	Mgmt	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Educator's Financial Group - US Equity Fund, BU1899	111344006	Confirmed	Imanuba	09/02/2020	Imanuba	09/02/2020	128,932	128,932
<b>Total Shares:</b>							<b>128,932</b>	<b>128,932</b>

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Educator's Financial Group - US Equity Fund

**Parker-Hannifin Corporation**

<b>Meeting Date:</b> 10/28/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 701094104	<b>Meeting ID:</b> 1473902
<b>Record Date:</b> 09/04/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> PH	
<b>Primary CUSIP:</b> 701094104	<b>Primary ISIN:</b> US7010941042	<b>Primary SEDOL:</b> 2671501	<b>Proxy Level:</b> 3
<b>Earliest Cutoff Date:</b> 10/27/2020	<b>Shares Voted:</b> 10,285	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 10,285
<b>Total Ballots:</b> 1			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	For
1b	Elect Director Robert G. Bohn	Mgmt	For	For
1c	Elect Director Linda S. Harty	Mgmt	For	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	For
1e	Elect Director Candy M. Obourn	Mgmt	For	For
1f	Elect Director Joseph Scaminace	Mgmt	For	For
1g	Elect Director Ake Svensson	Mgmt	For	For
1h	Elect Director Laura K. Thompson	Mgmt	For	For
1i	Elect Director James R. Verrier	Mgmt	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For
1k	Elect Director Thomas L. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Educator's Financial Group - US Equity Fund, BU1899	111344006	Confirmed	Imanuba	10/15/2020	Imanuba	10/15/2020	10,285	10,285
<b>Total Shares:</b>							<b>10,285</b>	<b>10,285</b>

**KLA Corporation**

<b>Meeting Date:</b> 11/04/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 482480100	<b>Meeting ID:</b> 1472922
<b>Record Date:</b> 09/16/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> KLAC	
<b>Primary CUSIP:</b> 482480100	<b>Primary ISIN:</b> US4824801009	<b>Primary SEDOL:</b> 2480138	<b>Proxy Level:</b> 3

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Educator's Financial Group - US Equity Fund

**KLA Corporation****Earliest Cutoff Date:** 11/03/2020**Shares Voted:** 1**Shares on Loan:** 0**Shares Instructed:** 1**Total Ballots:** 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	Mgmt	For	For
1.2	Elect Director Robert Calderoni	Mgmt	For	For
1.3	Elect Director Jeneanne Hanley	Mgmt	For	For
1.4	Elect Director Emiko Higashi	Mgmt	For	For
1.5	Elect Director Kevin Kennedy	Mgmt	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For
1.7	Elect Director Marie Myers	Mgmt	For	For
1.8	Elect Director Kiran Patel	Mgmt	For	For
1.9	Elect Director Victor Peng	Mgmt	For	For
1.10	Elect Director Robert Rango	Mgmt	For	For
1.11	Elect Director Richard Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Proxy Access Right	SH	Against	Against

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Educator's Financial Group - US Equity Fund, BU1899	111344006	Confirmed	Imanuba	10/23/2020	Imanuba	10/23/2020	1	1
<b>Total Shares:</b>							<b>1</b>	<b>1</b>

**Oracle Corporation****Meeting Date:** 11/04/2020**Country:** USA**Primary Security ID:** 68389X105**Meeting ID:** 1472182**Record Date:** 09/08/2020**Meeting Type:** Annual**Ticker:** ORCL**Primary CUSIP:** 68389X105**Primary ISIN:** US68389X1054**Primary SEDOL:** 2661568**Proxy Level:** 3

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Educator's Financial Group - US Equity Fund

**Oracle Corporation****Earliest Cutoff Date:** 11/03/2020**Shares Voted:** 79,484**Shares on Loan:** 0**Shares Instructed:** 79,484**Total Ballots:** 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	For
1.3	Elect Director Safra A. Catz	Mgmt	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	For
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For
1.9	Elect Director Renee J. James	Mgmt	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	For
1.14	Elect Director Vishal Sikka	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Gender Pay Gap	SH	Against	For
6	Require Independent Board Chair	SH	Against	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Educator's Financial Group - US Equity Fund, BU1899	111344006	Confirmed	Imanuba	10/28/2020	Imanuba	10/28/2020	79,484	79,484
<b>Total Shares:</b>							<b>79,484</b>	<b>79,484</b>

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Educator's Financial Group - US Equity Fund

**Campbell Soup Company**

<b>Meeting Date:</b> 11/18/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 134429109	<b>Meeting ID:</b> 1475700
<b>Record Date:</b> 09/21/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CPB	
<b>Primary CUSIP:</b> 134429109	<b>Primary ISIN:</b> US1344291091	<b>Primary SEDOL:</b> 2162845	<b>Proxy Level:</b> 3
<b>Earliest Cutoff Date:</b> 11/17/2020	<b>Shares Voted:</b> 58,352	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 58,352
<b>Total Ballots:</b> 1			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1.2	Elect Director Howard M. Averill	Mgmt	For	For
1.3	Elect Director John P. (JP) Bilbrey	Mgmt	For	For
1.4	Elect Director Mark A. Clouse	Mgmt	For	For
1.5	Elect Director Bennett Dorrance	Mgmt	For	For
1.6	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Educator's Financial Group - US Equity Fund, BU1899	111344006	Confirmed	Imanuba	11/02/2020	Imanuba	11/02/2020	58,352	58,352
<b>Total Shares:</b>							<b>58,352</b>	<b>58,352</b>

**AutoZone, Inc.**

<b>Meeting Date:</b> 12/16/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 053332102	<b>Meeting ID:</b> 1481540
<b>Record Date:</b> 10/19/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AZO	
<b>Primary CUSIP:</b> 053332102	<b>Primary ISIN:</b> US0533321024	<b>Primary SEDOL:</b> 2065955	<b>Proxy Level:</b> 3

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Educator's Financial Group - US Equity Fund

**AutoZone, Inc.****Earliest Cutoff Date:** 12/15/2020**Shares Voted:** 1,536**Shares on Loan:** 0**Shares Instructed:** 1,536**Total Ballots:** 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For
1.5	Elect Director Michael M. Calbert	Mgmt	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For
1.7	Elect Director Gale V. King	Mgmt	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Educator's Financial Group - US Equity Fund, BU1899	111344006	Confirmed	Imanuba	11/24/2020	Imanuba	11/24/2020	1,536	1,536
<b>Total Shares:</b>							<b>1,536</b>	<b>1,536</b>

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Mar-21

### AMDOCS LTD

<b>ISIN</b>	GB0022569080	<b>Meeting Date</b>	29-Jan-21
<b>Ticker</b>	DOX	<b>Deadline Date</b>	28-Jan-21
<b>Country</b>	United Kingdom	<b>Record Date</b>	03-Dec-20
<b>Blocking</b>	No	<b>Vote Date</b>	22-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Robert A. Minicucci	Management	For	For	For
1B.	Elect Adrian Gardner	Management	For	For	For
1C.	Elect James S. Kahan	Management	For	For	For
1D.	Elect Rafael de la Vega	Management	For	For	For
1E.	Elect Giora Yaron	Management	For	For	For
1F.	Elect Eli Gelman	Management	For	For	For
1G.	Elect Richard T.C. LeFave	Management	For	For	For
1H.	Elect John A. MacDonald	Management	For	For	For
1I.	Elect Shuky Sheffer	Management	For	For	For
1J.	Elect Yvette Kanouff	Management	For	For	For
2.	Increase Quarterly Dividend	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Mar-21

4. Appointment of Auditor and Authority to Set Fees Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	59,536		22-Jan-21
<b>Totals</b>				<b>59,536</b>		

## TE CONNECTIVITY LTD

**ISIN** CH0102993182 **Meeting Date** 10-Mar-21  
**Ticker** TEL **Deadline Date** 08-Mar-21  
**Country** Switzerland **Record Date** 18-Feb-21  
**Blocking** No **Vote Date** 08-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Pierre R. Brondeau	Management	For	For	For
1B.	Elect Terrence R. Curtin	Management	For	For	For
1C.	Elect Carol A. Davidson	Management	For	For	For
1D.	Elect Lynn A. Dugle	Management	For	For	For
1E.	Elect William A. Jeffrey	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Mar-21

1F.	Elect David M. Kerko	Management	For	Abstain	Against
	Vote Note: Candidate withdrawn				
1G.	Elect Thomas J. Lynch	Management	For	For	For
1H.	Elect Heath A. Mitts	Management	For	Against	Against
	Vote Note: CFO on board				
1I.	Elect Yong Nam	Management	For	For	For
1J.	Elect Daniel J. Phelan	Management	For	For	For
1K.	Elect Abhijit Y. Talwalkar	Management	For	For	For
1L.	Elect Mark C. Trudeau	Management	For	For	For
1M.	Elect Dawn C. Willoughby	Management	For	For	For
1N.	Elect Laura H. Wright	Management	For	For	For
2.	Appoint Thomas J. Lynch as Board Chair	Management	For	For	For
3A.	Elect Daniel J. Phelan as Management Development and Compensation Committee Member	Management	For	For	For
3B.	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Management	For	For	For
3C.	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Management	For	For	For
3D.	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Management	For	For	For
4.	Appointment of Independent Proxy	Management	For	For	For
5.1	Approval of Annual Report	Management	For	For	For
5.2	Approval of Statutory Financial Statements	Management	For	For	For
5.3	Approval of Consolidated Financial Statements	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Mar-21

6.	Ratification of Board and Management Acts	Management	For	For	For
7.1	Appointment of Auditor	Management	For	For	For
7.2	Appointment of Swiss Registered Auditor	Management	For	For	For
7.3	Appointment of Special Auditor	Management	For	For	For
8.	Advisory Vote on Executive Compensation	Management	For	For	For
9.	Executive Compensation	Management	For	For	For
10.	Board Compensation	Management	For	For	For
11.	Allocation of Profits	Management	For	For	For
12.	Dividend from Reserves	Management	For	For	For
13.	Cancellation of Shares and Reduction of Share Capital	Management	For	For	For
14.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
15.	Amendment to the 2007 Stock and Incentive Plan	Management	For	For	For
16.	Right to Adjourn Meeting	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	14,700		08-Mar-21
			<b>Totals</b>	<b>14,700</b>		

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Mar-21

### ***AMERISOURCE BERGEN CORP.***

<b>ISIN</b>	US03073E1055	<b>Meeting Date</b>	11-Mar-21
<b>Ticker</b>	ABC	<b>Deadline Date</b>	10-Mar-21
<b>Country</b>	United States	<b>Record Date</b>	11-Jan-21
<b>Blocking</b>	No	<b>Vote Date</b>	08-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ornella Barra	Management	For	For	For
1B.	Elect Steven H. Collis	Management	For	For	For
1C.	Elect D. Mark Durcan	Management	For	For	For
1D.	Elect Richard W. Gochnauer	Management	For	For	For
1E.	Elect Lon R. Greenberg	Management	For	For	For
1F.	Elect Jane E. Henney	Management	For	For	For
1G.	Elect Kathleen Hyle	Management	For	For	For
1H.	Elect Michael J. Long	Management	For	For	For
1I.	Elect Henry W. McGee	Management	For	Against	Against
	Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
1J.	Elect Dennis M. Nally	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Mar-21

- |    |   |             |         |         |         |
|----|---|-------------|---------|---------|---------|
| 3. | Advisory Vote on Executive Compensation<br><br>Vote Note: Concerning pay practices  | Management  | For     | Against | Against |
| 4. | Shareholder Proposal Regarding Independent Chair<br><br>Vote Note: The separation of the CEO and Chairman roles is Governance best practice and should be done now and should not wait until the current CEO leaves the company | Shareholder | Against | For     | Against |

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	43,627		08-Mar-21
<b>Totals</b>				<b>43,627</b>		

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

### **PPG INDUSTRIES, INC.**

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<b>ISIN</b>	US6935061076	<b>Meeting Date</b>	15-Apr-21
<b>Ticker</b>	PPG	<b>Deadline Date</b>	14-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	19-Feb-21
<b>Blocking</b>	No	<b>Vote Date</b>	24-Mar-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Steven A. Davis	Management	For	For	For
1B.	Elect Michael W. Lamach	Management	For	For	For
1C.	Elect Michael T. Nally	Management	For	For	For
1D.	Elect Guillermo Novo	Management	For	For	For
1E.	Elect Martin H. Richenhagen	Management	For	For	For
1F.	Elect Catherine R. Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Repeal of Classified Board	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

6. Shareholder Proposal Regarding Independent Chair      Shareholder      Against      For      Against

Vote Note: Although we (and GL) recognize PPG's strong corporate governance, and its solid track record of creating value for shareholders, an independent chair should be able to ensure an even stronger governance structure for the company in the long run. The proposal has also suggested a phase-in approach for the change, which is reasonable and less disruptive.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	12,970		24-Mar-21
<b>Totals</b>				<b>12,970</b>		

## AMERIPRISE FINANCIAL INC

<b>ISIN</b>	BRA1MPBDR006	<b>Meeting Date</b>	28-Apr-21
<b>Ticker</b>	AMP	<b>Deadline Date</b>	27-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	01-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James M. Cracchiolo	Management	For	For	For
1B.	Elect Dianne Neal Blixt	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

1C.	Elect Amy DiGeso	Management	For	For	For
1D.	Elect Lon R. Greenberg	Management	For	For	For
1E.	Elect Jeffrey Noddle	Management	For	For	For
1F.	Elect Robert F. Sharpe, Jr.	Management	For	For	For
	Vote Note: Over the past 16 years Robert F. Sharpe has proven to be a capable Lead Director of the Board. While the issue raised by GL is relevant, I do not agree that it warrants voting against the re-election of the director.				
1G.	Elect Brian T. Shea	Management	For	For	For
1H.	Elect W. Edward Walter	Management	For	For	For
1I.	Elect Christopher J. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	18,380		26-Apr-21
			<b>Totals</b>	<b>18,380</b>		

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

### ***KIMBERLY-CLARK CORP.***

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<b>ISIN</b>	ARDEUT111176	<b>Meeting Date</b>	29-Apr-21
<b>Ticker</b>	KMB	<b>Deadline Date</b>	28-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	01-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	09-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect John W. Culver	Management	For	For	For
1B.	Elect Robert W. Decherd	Management	For	For	For
1C.	Elect Michael D. Hsu	Management	For	For	For
1D.	Elect Mae C. Jemison	Management	For	For	For
1E.	Elect S. Todd Maclin	Management	For	For	For
1F.	Elect Sherilyn S. McCoy	Management	For	For	For
1G.	Elect Christa Quarles	Management	For	For	For
1H.	Elect Ian C. Read	Management	For	For	For
1I.	Elect Dunia A. Shive	Management	For	For	For
1J.	Elect Mark T. Smucker	Management	For	For	For
1K.	Elect Michael D. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2021 Equity Participation Plan	Management	For	For	For
5.	Approval of the 2021 Outside Director's Compensation Plan	Management	For	For	For
6.	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management	For	For	For
7.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	27,260		09-Apr-21
<b>Totals</b>				<b>27,260</b>		

## KELLOGG CO

<b>ISIN</b>	US4878361082	<b>Meeting Date</b>	30-Apr-21
<b>Ticker</b>	K	<b>Deadline Date</b>	29-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	02-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Carter Cast	Management	For	For	For
1B.	Elect Zack Gund	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

1C.	Elect Donald R. Knauss	Management	For	For	For
1D.	Elect Mike Schlotman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Elimination of Supermajority Voting Requirements	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder		For	N/A

Vote Note: A 15% threshold for calling a special meeting is appropriate

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	37,521		01-Apr-21
			<b>Totals</b>	<b>37,521</b>		

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

### **AMERICAN EXPRESS CO.**

<b>ISIN</b>	US02583Y2054	<b>Meeting Date</b>	04-May-21
<b>Ticker</b>	AXP	<b>Deadline Date</b>	03-May-21
<b>Country</b>	United States	<b>Record Date</b>	08-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas J. Baltimore, Jr.	Management	For	For	For
	Vote Note: We disagree that being on 2 other boards is excessive and actually may provide good insight into industry and economic issues at the board level.				
1B.	Elect Charlene Barshefsky	Management	For	For	For
1C.	Elect John J. Brennan	Management	For	For	For
1D.	Elect Peter Chernin	Management	For	For	For
1E.	Elect Ralph de la Vega	Management	For	For	For
1F.	Elect Michael O. Leavitt	Management	For	For	For
1G.	Elect Theodore J. Leonsis	Management	For	For	For
1H.	Elect Karen L. Parkhill	Management	For	For	For
1I.	Elect Charles E. Phillips, Jr.	Management	For	For	For
1J.	Elect Lynn A. Pike	Management	For	For	For
1K.	Elect Stephen J. Squeri	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

1L.	Elect Daniel L. Vasella	Management	For	For	For
1M.	Elect Lisa W. Wardell	Management	For	For	For
1N.	Elect Ronald A. Williams	Management	For	For	For
1O.	Elect Christopher D. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent Vote Note: There are already strong policies in place for shareholders (holding meaningful ownership thresholds) to call a special meeting at any point between annual meetings. This proposal may raise the ability for short-term shareholders (with meaningless ownership levels) to push agendas that are harmful to the stock and harmful to long-term shareholders.	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Diversity and Inclusion Report Vote Note: Enhanced disclosure would allow shareholders a better understanding of how the issue of diversity was being managed and overseen.	Shareholder	Against	For	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	41,843		03-May-21
<b>Totals</b>				<b>41,843</b>		

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

### **OMNICOM GROUP, INC.**

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<b>ISIN</b>	BRO1MCBDR008	<b>Meeting Date</b>	04-May-21
<b>Ticker</b>	OMC	<b>Deadline Date</b>	03-May-21
<b>Country</b>	United States	<b>Record Date</b>	15-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	30-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect John D. Wren	Management	For	For	For
1.2	Elect Mary C. Choksi	Management	For	For	For
1.3	Elect Leonard S. Coleman, Jr.	Management	For	For	For
1.4	Elect Susan S. Denison	Management	For	For	For
1.5	Elect Ronnie S. Hawkins	Management	For	For	For
1.6	Elect Deborah J. Kissire	Management	For	For	For
1.7	Elect Gracia C. Martore	Management	For	For	For
1.8	Elect Linda Johnson Rice	Management	For	For	For
1.9	Elect Valerie M. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of Incentive Award Plan	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

5. Shareholder Proposal Regarding Political Contributions and Expenditures Report Shareholder Against Against For

Vote Note: As an apolitical organization, political contributions have not historically been made and would potentially impact Omnicom's perception as an independent thought leader on brand building and marketing. We do not want Omnicom to make political contributions and the company does not intend to. We spoke to the company to make that point clear and they agreed and they have put internal controls in place to monitor and control political contributions. That said, the way the proposal is written is very open ended in terms of what is considered a contribution, and this could have a profound impact on Omnicom's Public Relations consulting business. This would be detrimental to shareholders. We therefore recommend voting with Management against the proposal (against the recommendation of Glass Lewis).

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	69,796		30-Apr-21
<b>Totals</b>				<b>69,796</b>		

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

### **CUMMINS INC.**

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<b>ISIN</b>	US2310211063	<b>Meeting Date</b>	11-May-21
<b>Ticker</b>	CMI	<b>Deadline Date</b>	10-May-21
<b>Country</b>	United States	<b>Record Date</b>	08-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	20-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1)	Elect N. Thomas Linebarger	Management	For	For	For
2)	Elect Robert J. Bernhard	Management	For	For	For
3)	Elect Franklin R. Chang Diaz	Management	For	For	For
4)	Elect Bruno V. Di Leo Allen	Management	For	For	For
5)	Elect Stephen B. Dobbs	Management	For	For	For
6)	Elect Carla A. Harris	Management	For	For	For
7)	Elect Robert K. Herdman	Management	For	For	For
8)	Elect Alexis M. Herman	Management	For	For	For
9)	Elect Thomas J. Lynch	Management	For	For	For
10)	Elect William I. Miller	Management	For	For	For
11)	Elect Georgia R. Nelson	Management	For	For	For
12)	Elect Kimberly A. Nelson	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

13)	Elect Karen H. Quintos	Management	For	For	For
14)	Advisory Vote on Executive Compensation	Management	For	For	For
15)	Ratification of Auditor	Management	For	For	For
16)	Shareholder Proposal Regarding Professional Services Allowance	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	10,610		20-Apr-21
			<b>Totals</b>	<b>10,610</b>		

## VERIZON COMMUNICATIONS INC

<b>ISIN</b>	US92343VDQ41	<b>Meeting Date</b>	13-May-21
<b>Ticker</b>	VZ	<b>Deadline Date</b>	12-May-21
<b>Country</b>	United States	<b>Record Date</b>	15-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shellye L. Archambeau	Management	For	For	For
1b.	Elect Roxanne S. Austin	Management	For	For	For
1c.	Elect Mark T. Bertolini	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

1d.	Elect Melanie L. Healey	Management	For	For	For
1e.	Elect Clarence Otis, Jr.	Management	For	For	For
1f.	Elect Daniel H. Schulman	Management	For	For	For
1g.	Elect Rodney E. Slater	Management	For	For	For
1h.	Elect Hans Vestberg	Management	For	For	For
1i.	Elect Gregory G. Weaver	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	77,565		21-Apr-21
			<b>Totals</b>	<b>77,565</b>		

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

### **JPMORGAN CHASE & CO.**

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<b>ISIN</b>	US46634E1148	<b>Meeting Date</b>	18-May-21
<b>Ticker</b>	JPM	<b>Deadline Date</b>	17-May-21
<b>Country</b>	United States	<b>Record Date</b>	19-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	14-May-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Linda B. Bammann	Management	For	For	For
1B.	Elect Stephen B. Burke	Management	For	For	For
1C.	Elect Todd A. Combs	Management	For	For	For
1D.	Elect James S. Crown	Management	For	For	For
1E.	Elect James Dimon	Management	For	For	For
1F.	Elect Timothy P. Flynn	Management	For	For	For
1G.	Elect Mellody Hobson	Management	For	For	For
1H.	Elect Michael A. Neal	Management	For	For	For
1I.	Elect Phebe N. Novakovic	Management	For	For	For
1J.	Elect Virginia M. Rometty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Long-Term Incentive Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent Vote Note: The current written consent provisions strike an appropriate balance between protecting the interests of the company and long-term shareholder interests, and avoids a suboptimal use of management resources to address narrowly supported special interests.	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Racial Equity Audit Vote Note: We are satisfied that the Board is highly committed to, and is in the process of applying significant resources to address the issue of racial equity. The company has also established an executive accountability framework which incorporates diversity, equity, and inclusion priorities and progress.	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Independent Chair Vote Note: While we usually advocate for the separation of the two positions, JPMorgan management has created significant shareholder value under the current structure, and we remain satisfied that the structure is in the interest of long-term shareholders in this scenario as currently staffed.	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	8,513		14-May-21
<b>Totals</b>				<b>8,513</b>		

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

### AMGEN INC.

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<b>ISIN</b>	US031162BA71	<b>Meeting Date</b>	18-May-21
<b>Ticker</b>	AMGN	<b>Deadline Date</b>	17-May-21
<b>Country</b>	United States	<b>Record Date</b>	19-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Wanda M. Austin	Management	For	For	For
1B.	Elect Robert A. Bradway	Management	For	For	For
1C.	Elect Brian J. Druker	Management	For	For	For
1D.	Elect Robert A. Eckert	Management	For	For	For
1E.	Elect Greg C. Garland	Management	For	For	For
1F.	Elect Charles M. Holley, Jr.	Management	For	For	For
1G.	Elect Tyler Jacks	Management	For	For	For
1H.	Elect Ellen J. Kullman	Management	For	For	For
1I.	Elect Amy E. Miles	Management	For	For	For
1J.	Elect Ronald D. Sugar	Management	For	For	For
1K.	Elect R. Sanders Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

3. Ratification of Auditor Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	20,430		27-Apr-21
<b>Totals</b>				<b>20,430</b>		

## WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP

**ISIN** BRW1ABBDR005 **Meeting Date** 19-May-21  
**Ticker** WAB **Deadline Date** 18-May-21  
**Country** United States **Record Date** 22-Mar-21  
**Blocking** No **Vote Date** 07-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Linda A. Harty	Management	For	For	For
1.2	Elect Brian P. Hehir	Management	For	For	For
1.3	Elect Michael W. D. Howell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	55,780		07-May-21
<b>Totals</b>				<b>55,780</b>		

## ***HARLEY-DAVIDSON, INC.***

<b>ISIN</b>	BRH10GBDR004	<b>Meeting Date</b>	20-May-21
<b>Ticker</b>	HOG	<b>Deadline Date</b>	19-May-21
<b>Country</b>	United States	<b>Record Date</b>	12-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	06-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Troy Alstead	Management	For	For	For
1.2	Elect R. John Anderson	Management	For	For	For
1.3	Elect Michael J. Cave	Management	For	For	For
1.4	Elect James D. Farley, Jr.	Management	For	For	For
1.5	Elect Allan C. Golston	Management	For	For	For
1.6	Elect Sara L. Levinson	Management	For	For	For
1.7	Elect N. Thomas Linebarger	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

1.8	Elect Maryrose T. Sylvester	Management	For	For	For
1.9	Elect Jochen Zeitz	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	19,770		06-May-21
			<b>Totals</b>	<b>19,770</b>		

## ***FLOWSERVE CORP.***

<b>ISIN</b>	BRF1LSBDR007	<b>Meeting Date</b>	20-May-21
<b>Ticker</b>	FLS	<b>Deadline Date</b>	19-May-21
<b>Country</b>	United States	<b>Record Date</b>	26-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect R. Scott Rowe	Management	For	For	For
1B.	Elect Sujeet Chand	Management	For	For	For
1C.	Elect Ruby R. Chandy	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

1D.	Elect Gayla J. Delly	Management	For	For	For
1E.	Elect Roger L. Fix	Management	For	For	For
1F.	Elect John R. Friedery	Management	For	For	For
1G.	Elect John L. Garrison Jr.	Management	For	For	For
1H.	Elect Michael C. McMurray	Management	For	For	For
1I.	Elect David E. Roberts	Management	For	For	For
1J.	Elect Carlyn R. Taylor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	59,071		03-May-21
			<b>Totals</b>	<b>59,071</b>		



## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

### ***MERCK & CO INC***

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<b>ISIN</b>	BRMRCKBDR003	<b>Meeting Date</b>	25-May-21
<b>Ticker</b>	MRK	<b>Deadline Date</b>	24-May-21
<b>Country</b>	United States	<b>Record Date</b>	26-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	04-May-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Leslie A. Brun	Management	For	For	For
1B.	Elect Mary Ellen Coe	Management	For	For	For
1C.	Elect Pamela J. Craig	Management	For	For	For
1D.	Elect Kenneth C. Frazier	Management	For	For	For
1E.	Elect Thomas H. Glocer	Management	For	For	For
1F.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1G.	Elect Stephen L. Mayo	Management	For	For	For
1H.	Elect Paul B. Rothman	Management	For	For	For
1I.	Elect Patricia F. Russo	Management	For	For	For
1J.	Elect Christine E. Seidman	Management	For	For	For
1K.	Elect Inge G. Thulin	Management	For	For	For
1L.	Elect Kathy J. Warden	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

1M.	Elect Peter C. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	61,305		04-May-21
<b>Totals</b>				<b>61,305</b>		

## COMCAST CORP

<b>ISIN</b>	US20030N1019	<b>Meeting Date</b>	02-Jun-21
<b>Ticker</b>	CMCSA	<b>Deadline Date</b>	01-Jun-21
<b>Country</b>	United States	<b>Record Date</b>	05-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	14-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Management	For	For	For
1.2	Elect Madeline S. Bell	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

1.3	Elect Naomi M. Bergman	Management	For	For	For
1.4	Elect Edward D. Breen	Management	For	For	For
1.5	Elect Gerald L. Hassell	Management	For	For	For
1.6	Elect Jeffrey A. Honickman	Management	For	For	For
1.7	Elect Maritza Gomez Montiel	Management	For	For	For
1.8	Elect Asuka Nakahara	Management	For	For	For
1.9	Elect David C. Novak	Management	For	For	For
1.10	Elect Brian L. Roberts	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Investigation and Report on Sexual Harassment Vote Note: Employees and shareholders would benefit from an independent investigation into harassment	Shareholder	Against	For	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	56,400		14-May-21
			<b>Totals</b>	<b>56,400</b>		

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

### SEI INVESTMENTS CO.

<b>ISIN</b>	US7841171033	<b>Meeting Date</b>	02-Jun-21
<b>Ticker</b>	SEIC	<b>Deadline Date</b>	01-Jun-21
<b>Country</b>	United States	<b>Record Date</b>	26-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Carl A. Guarino	Management	For		N/A
1B.	Elect Carmen V. Romeo	Management	For		N/A
2.	Advisory Vote on Executive Compensation	Management	For		N/A
3.	Ratification of Auditor	Management	For		N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	37,130		
			<b>Totals</b>	<b>37,130</b>		

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

### **EBAY INC.**

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<b>ISIN</b>	BREBAYBDR009	<b>Meeting Date</b>	15-Jun-21
<b>Ticker</b>	EBAY	<b>Deadline Date</b>	14-Jun-21
<b>Country</b>	United States	<b>Record Date</b>	19-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	14-Jun-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Anthony J. Bates	Management	For	For	For
1B.	Elect Adriane M. Brown	Management	For	For	For
1C.	Elect Diana Farrell	Management	For	For	For
1D.	Elect Logan D. Green	Management	For	For	For
1E.	Elect Bonnie S. Hammer	Management	For	For	For
1F.	Elect E. Carol Hayles	Management	For	For	For
1G.	Elect Jamie Iannone	Management	For	For	For
1H.	Elect Kathleen C. Mitic	Management	For	For	For
1I.	Elect Matthew J. Murphy	Management	For	For	For
1J.	Elect Paul S. Pressler	Management	For	For	For
1K.	Elect Mohak Shroff	Management	For	For	For
1L.	Elect Robert H. Swan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

1M.	Elect Perry M. Traquina	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Vote Note: Two flagged issues. Both of which were discussed:

1. Severance: the outgoing interim CEO received a severance of over \$30m. I expressed sticker shock on this number and asked for some details and rationale for such a large package. The deal with Scott Schenkel was struck at the time of the PayPal separation in 2015. Schenkel became eBay CFO at this time and was granted stock at a price that would have been around post-separation lows of \$20. The stock went to \$60 which explains much of the why the package was so big. I communicated that, even considering the move in the stock, the number was seemed excessive. Management indicated that the severance formula has been ratcheted down to prevent such large payouts going forward. They also noted that it was an unusual situation where the CEO left despite the stock going up materially.

2. One-time hire awards of CEO Jamie Iannone: I again expressed some degree of surprise with how large the upfront payment was. Management explained that, out of the approximate \$17 in upfront costs, \$5m was essentially a buyout of his previous entitlements. The rest is tied to stock performance, some of which is based on TSR. Management explained that it was a big number, however, they were very specific that they wanted Iannone specifically. He had a unique profile considering he had been at eBay previously so knew the company well and came with a bona fide track record of success having been a key architect of Walmart's enormously successful online strategy.

We feel that the explanations provided were reasonable and will vote FOR in order to ratify the package. We note the following:

- There were extremely rare circumstances that led to the large severance including the separation of PayPal and the pandemic. The pandemic caused eBay's numbers to go to a place that no one could have contemplated and resulted in the very large payouts.
- Efforts have been made to ensure that payouts such as these do not happen in the future.

4.	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Shareholder	Against	Against	For
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# Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

Vote Note: The first shareholder proposal is to include a CEO: median employee pay ratio metric in the compensation plan. Management recommends voting AGAINST this proposal, as does Glass Lewis. We agree and feel that, while CEO pay was indeed large in 2020, hard coding a pay ratio metric into the compensation plan puts too much constraint on the board to design an appropriate package.

5. Shareholder Proposal Regarding Right to Act by Written Consent Shareholder

Against

Against

For

Vote Note: We feel that the right to act by written consent lowers the bar too far in terms of shareholder's ability to instigate major strategic change. eBay already lowered its threshold (to 20%) to call a special meeting. We feel that if any major friction between shareholders and management developed, it would not be overly difficult to call a special meeting to discuss the issues.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	75,040		14-Jun-21
			<b>Totals</b>	<b>75,040</b>		



## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

### ***INGERSOLL RAND (INDIA) LTD.***

<b>ISIN</b>	US45687V1061	<b>Meeting Date</b>	16-Jun-21
<b>Ticker</b>	IR	<b>Deadline Date</b>	15-Jun-21
<b>Country</b>	India	<b>Record Date</b>	20-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	27-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Repeal of Classified Board	Management	For	For	For
2.	Elimination of Supermajority Requirement to Amend Certificate of Incorporation	Management	For	For	For
3.	Elimination of Supermajority Requirement for Shareholders to Amend Bylaws	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.1	Elect Peter M. Stavros	Management	For	For	For
6.2	Elect Kirk E. Arnold	Management	For	For	For
6.3	Elect Elizabeth Centoni	Management	For	For	For
6.4	Elect William P. Donnelly	Management	For	For	For
6.5	Elect Gary D. Forsee	Management	For	For	For
6.6	Elect John Humphrey	Management	For	For	For
6.7	Elect Marc E. Jones	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-21 to 30-Jun-21

6.8	Elect Vicente Reynal	Management	For	For	For
6.9	Elect Joshua T. Weisenbeck	Management	For	For	For
6.10	Elect Tony L. White	Management	For	For	For
6.11	Elect Peter M. Stavros	Management	For	For	For
6.12	Elect Elizabeth Centoni	Management	For	For	For
6.13	Elect Gary D. Forsee	Management	For	For	For
6.14	Elect Tony L. White	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1899	Educator's Financial Group - US Equity Fund	111344006	RBC Investor Services (C46)	102,818		27-May-21
			<b>Totals</b>	<b>102,818</b>		