Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

# **Blackbird Infrastructure Group**

	Shares Voted: 100,000	Votable Shares: 100,000	Shares Instructed: 100,000
Primary CUSIP: 09228LAA8	Primary ISIN: CA09228LAA85	Primary SEDOL: BYQGG67	
<b>Record Date:</b> 07/22/2019	Meeting Type: Special	Ticker: N/A	
Meeting Date: 08/28/2019	Country: Canada	Primary Security ID: 09228LAA8	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Bondholder Resolution: Approve Variation to the Scope of Work Required to be Performed by the Partnership	Mgmt	For	Refer	Refer	For

# **FactSet Research Systems Inc.**

Meeting Date: 12/19/2019	Country: USA	Primary Security ID: 303075105
<b>Record Date:</b> 10/24/2019	Meeting Type: Annual	Ticker: FDS
Primary CUSIP: 303075105	Primary ISIN: US3030751057	Primary SEDOL: 2329770

Shares Instructed: 3,113

**Shares Voted:** 3,113 **Voting Policy:** Fieracap

Voting Policy: Fieracap

Votable Shares: 3,113

Voting Proposal Vote **Proposal Text** Proponent Mgmt Rec **ISS Rec Policy Rec** Instruction Number 1.1 Elect Director F. Philip Snow Mgmt For For For For 1.2 Elect Director Sheila B. Jordan For For Mgmt For For 1.3 Elect Director James J. McGonigle For Mgmt For For For Ratify Ernst & Young LLP as Auditors Mgmt For For For For Advisory Vote to Ratify Named Executive Officers' Compensation Mgmt For For Refer For

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

# **Costco Wholesale Corporation**

Meeting Date: 01/22/2020 Country: USA Primary Security ID: 22160K105 **Record Date:** 11/18/2019 Meeting Type: Annual Ticker: COST

Primary CUSIP: 22160K105 Primary ISIN: US22160K1051 Primary SEDOL: 2701271

Shares Voted: 2,190	Votable Shares: 2,190	Shares Instructed: 2,190
Voting Policy: Fieracap		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan L. Decker	Mgmt	For	For	For	For
1.2	Elect Director Richard A. Galanti	Mgmt	For	For	For	For
1.3	Elect Director Sally Jewell	Mgmt	For	For	For	For
1.4	Elect Director Charles T. Munger	Mgmt	For	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For
4	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For	For
5	Disclose Board Diversity and Qualifications Matrix	SH	Against	Against	For	Against

### **Metro Inc.**

Meeting Date: 01/28/2020 Record Date: 12/12/2019	Country: Canada Meeting Type: Annual	Primary Security ID: 59162N109 Ticker: MRU
Primary CUSIP: 59162N109	Primary ISIN: CA59162N1096	Primary SEDOL: 2583952

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

# **Metro Inc.**

**Shares Voted:** 25,201 **Voting Policy:** Fieracap

Votable Shares: 25,201

Shares Instructed: 25,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For	For
1.3	Elect Director Francois J. Coutu	Mgmt	For	For	For	For
1.4	Elect Director Michel Coutu	Mgmt	For	For	For	For
1.5	Elect Director Stephanie Coyles	Mgmt	For	For	For	For
1.6	Elect Director Claude Dussault	Mgmt	For	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For	For	For
1.12	Elect Director Real Raymond	Mgmt	For	For	For	For
1.13	Elect Director Line Rivard	Mgmt	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Refer	For

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

# **Accenture plc**

 Meeting Date: 01/30/2020
 Country: Ireland
 Primary Security ID: G1151C101

Record Date: 12/02/2019 Meeting Type: Annual Ticker: ACN

Primary CUSIP: G1151C101 Primary ISIN: IE00B4BNMY34 Primary SEDOL: B4BNMY3

Shares Voted: 4,720 Votable Shares: 4,720 Shares Instructed: 4,720 Voting Policy: Fieracap

Proposal					Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Policy Rec	Instruction
1	Elect Director Jaime Ardila	Mgmt	For	For	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For	For
1g	Elect Director David Rowland	Mgmt	For	For	For	For
1h	Elect Director Arun Sarin	Mgmt	For	For	For	For
<b>1</b> i	Elect Director Julie Sweet	Mgmt	For	For	For	For
1j	Elect Director Frank K. Tang	Mgmt	For	For	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	Refer	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	For
5	Authorize Board to Allot and Issue Shares	Mgmt	For	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

# **Accenture plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	For

# **Power Financial Corporation**

Meeting Date: 02/11/2020 Record Date: 12/27/2019	Country: Canada Meeting Type: Special	Primary Security ID: 73927C712 Ticker: PWF	
<b>Primary CUSIP:</b> 73927C712	<b>Primary ISIN:</b> CA73927C7127	Primary SEDOL: BZ6T1F7	
	Shares Voted: 71,980 Voting Policy: Fieracap	Votable Shares: 71,980	Shares Instructed: 71,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Reorganization Plan	Mgmt	For	Against	For	Against

### **Bank of Montreal**

Meeting Date: 03/31/2020 Record Date: 02/03/2020	Country: Canada Meeting Type: Annual	Primary Security ID: 063671101 Ticker: BMO
<b>Primary CUSIP:</b> 063671101	Primary ISIN: CA0636711016	Primary SEDOL: 2076009

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

# **Bank of Montreal**

Shares Voted: 18,040 Voting Policy: Fieracap Votable Shares: 18,040

Shares Instructed: 18,040

Proposal					Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Policy Rec	Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For	For	For
1.5	Elect Director Christine A. Edwards	Mgmt	For	For	For	For
1.6	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For	For
1.7	Elect Director Ronald H. Farmer	Mgmt	For	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For	For
1.12	Elect Director Darryl White	Mgmt	For	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Refer	For
4	Amend Stock Option Plan	Mgmt	For	For	Refer	For
	Shareholder Proposals	Mgmt				
5	SP 1: Update Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information	SH	Against	Against	Refer	Against

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Institution Account(s): Educators Monthly Income Fund (Equity)

### **Bank of Montreal**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
6	SP 2: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	SH	Against	Against	For	Against	
7	SP 3: Assess the Incongruities of Bank's Lending History and Financing Criteria Regarding Fossil Fuel Loans and Public Statements Regarding Sustainability and Climate Change	SH	Against	Against	Refer	Against	

### **The Toronto-Dominion Bank**

Meeting Date: 04/02/2020Country: CanadaPrimary Security ID: 891160509

Record Date: 02/07/2020 Meeting Type: Annual Ticker: TD

 Primary CUSIP: 891160509
 Primary ISIN: CA8911605092
 Primary SEDOL: 2897222

Shares Voted: 33,721

Votable Shares: 33,721

Voting Policy: Fieracap

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy W. Brinkley	Mgmt	For	For	For	For
1.2	Elect Director Brian C. Ferguson	Mgmt	For	For	For	For
1.3	Elect Director Colleen A. Goggins	Mgmt	For	For	For	For
1.4	Elect Director Jean-Rene Halde	Mgmt	For	For	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For	For

Shares Instructed: 33,721

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Institution Account(s): Educators Monthly Income Fund (Equity)

# **The Toronto-Dominion Bank**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For	For
1.10	Elect Director Irene R. Miller	Mgmt	For	For	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For	For
1.13	Elect Director S. Jane Rowe	Mgmt	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Refer	For
	Shareholder Proposals	Mgmt				
4	SP A: Disclose Equity Ratio Used By the Compensation Committee In Determining Compensation	SH	Against	Against	Refer	Against
5	SP B: Set a Diversity Target of More than 40% for the Composition of its Board of Directors for the Next Five Years	SH	Against	Against	For	Against
6	SP C: Request to Adopt Targets for Reducing Greenhouse Gas (GHG) Emissions Associated with the Company's Underwriting and Lending Activities	SH	Against	Against	Refer	Against

### **The Bank of Nova Scotia**

Meeting Date: 04/07/2020 Record Date: 02/11/2020	Country: Canada Meeting Type: Annual	Primary Security ID: 064149107 Ticker: BNS
<b>Primary CUSIP:</b> 064149107	<b>Primary ISIN:</b> CA0641491075	Primary SEDOL: 2076281

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Institution Account(s): Educators Monthly Income Fund (Equity)

# **The Bank of Nova Scotia**

**Shares Voted:** 25,315 **Voting Policy:** Fieracap

Votable Shares: 25,315

Shares Instructed: 25,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For	For
		-				
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For	For
1.4	Elect Director Charles H. Dallara	Mgmt	For	For	For	For
1.5	Elect Director Tiff Macklem	Mgmt	For	For	For	For
1.6	Elect Director Michael D. Penner	Mgmt	For	For	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For	For
1.11	Elect Director Susan L. Segal	Mgmt	For	For	For	For
1.12	Elect Director L. Scott Thomson	Mgmt	For	For	For	For
1.13	Elect Director Benita M. Warmbold	Mgmt	For	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Refer	For
	Shareholder Proposals	Mgmt				
4	SP 1: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	SH	Against	Against	Refer	Against

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Institution Account(s): Educators Monthly Income Fund (Equity)

#### The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	SP 2: Upgrade Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information	SH	Against	Against	Refer	Against
6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	SH	Against	Against	For	Against
7	SP 4: Revise Human Rights Policies	SH	Against	Against	For	Against

### **Royal Bank of Canada**

Meeting Date: 04/08/2020 Country: Canada Primary Security ID: 780087102
Record Date: 02/11/2020 Meeting Type: Annual Ticker: RY

Shares Instructed: 24,518

 Primary CUSIP: 780087102
 Primary ISIN: CA7800871021
 Primary SEDOL: 2754383

Shares Voted: 24,518 Voting Policy: Fieracap Votable Shares: 24,518

Voting Vote **Proposal ISS Rec Policy Rec** Number **Proposal Text** Proponent Mgmt Rec Instruction 1.1 Elect Director Andrew A. Chisholm Mgmt For For For For 1.2 Elect Director Jacynthe Cote Mgmt For For For For 1.3 Elect Director Toos N. Daruvala For For For For Mgmt Elect Director David F. Denison 1.4 Mgmt For For For For 1.5 Elect Director Alice D. Laberge Mgmt For For For For 1.6 Elect Director Michael H.McCain Mgmt For For For For 1.7 Elect Director David McKay Mgmt For For For For 1.8 Elect Director Heather Munroe-Blum Mgmt For For For For

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Institution Account(s): Educators Monthly Income Fund (Equity)

# **Royal Bank of Canada**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Kathleen Taylor	Mgmt	For	For	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For	For
1.11	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For	For	For
1.13	Elect Director Frank Vettese	Mgmt	For	For	For	For
1.14	Elect Director Jeffery Yabuki	Mgmt	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Refer	For
	Shareholder Proposals	Mgmt				
4	SP 1: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection	SH	Against	Against	Refer	Against
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	For	Against

# **National Bank of Canada**

Meeting Date: 04/24/2020	Country: Canada	Primary Security ID: 633067103
<b>Record Date:</b> 02/27/2020	Meeting Type: Annual	Ticker: NA
<b>Primary CUSIP:</b> 633067103	Primary ISIN: CA6330671034	Primary SEDOL: 2077303

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Institution Account(s): Educators Monthly Income Fund (Equity)

# **National Bank of Canada**

Shares Voted: 29,610 Voting Policy: Fieracap Votable Shares: 29,610

Shares Instructed: 29,610

Proposal					Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Policy Rec	Instruction
1.1	Elect Director Raymond Bachand	Mgmt	For	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For	For
1.3	Elect Director Pierre Blouin	Mgmt	For	For	For	For
1.4	Elect Director Pierre Boivin	Mgmt	For	For	For	For
1.5	Elect Director Manon Brouillette	Mgmt	For	For	For	For
1.6	Elect Director Yvon Charest	Mgmt	For	For	For	For
1.7	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For	For
1.8	Elect Director Jean Houde	Mgmt	For	For	For	For
1.9	Elect Director Karen Kinsley	Mgmt	For	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For	For
1.12	Elect Director Lino A. Saputo, Jr.	Mgmt	For	For	For	For
1.13	Elect Director Andree Savoie	Mgmt	For	For	For	For
1.14	Elect Director Pierre Thabet	Mgmt	For	For	For	For
1.15	Elect Director Louis Vachon	Mgmt	For	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Refer	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	For
	Shareholder Proposal	Mgmt				

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Institution Account(s): Educators Monthly Income Fund (Equity)

#### **National Bank of Canada**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	SP 1: Disclosure of the Equity Ratio Used by the Compensation Committee	SH	Against	Against	For	Against

# **Canadian National Railway Company**

Meeting Date: 04/28/2020Country: CanadaPrimary Security ID: 136375102Record Date: 03/06/2020Meeting Type: AnnualTicker: CNR

**Primary CUSIP:** 136375102 **Primary ISIN:** CA1363751027 **Primary SEDOL:** 2180632

Shares Voted: 7,830 Voting Policy: Fieracap Votable Shares: 7,830

Shares Instructed: 7,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For	For
1.2	Elect Director Donald J. Carty	Mgmt	For	For	For	For
1.3	Elect Director Gordon D. Giffin	Mgmt	For	For	For	For
1.4	Elect Director Julie Godin	Mgmt	For	For	For	For
1.5	Elect Director Edith E. Holiday	Mgmt	For	For	For	For
1.6	Elect Director V. Maureen Kempston Darkes	Mgmt	For	For	For	For
1.7	Elect Director Denis Losier	Mgmt	For	For	For	For
1.8	Elect Director Kevin G. Lynch	Mgmt	For	For	For	For
1.9	Elect Director James E. O'Connor	Mgmt	For	For	For	For
1.10	Elect Director Robert Pace	Mgmt	For	For	For	For

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Institution Account(s): Educators Monthly Income Fund (Equity)

# **Canadian National Railway Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Robert L. Phillips	Mgmt	For	For	For	For
1.12	Elect Director Jean-Jacques Ruest	Mgmt	For	For	For	For
1.13	Elect Director Laura Stein	Mgmt	For	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Refer	For

### **TC Energy Corporation**

Meeting Date: 05/01/2020 Country: Canada Primary Security ID: 87807B107 **Record Date:** 03/16/2020 Meeting Type: Annual Ticker: TRP

Primary CUSIP: 87807B107 Primary ISIN: CA87807B1076 Primary SEDOL: BJMY6G0

Voting Policy: Fieracap

Shares Voted: 21,480

Votable Shares: 21,480 Shares Instructed: 21,480

**Proposal** Voting Vote Number **Proposal Text** Proponent **Mgmt Rec ISS Rec Policy Rec** Instruction 1.1 Elect Director Stephan Cretier Mgmt For For For For Elect Director Michael R. Culbert 1.2 Mgmt For For For For 1.3 Elect Director Russell K. Girling Mgmt For For For 1.4 Elect Director Susan C. Jones For Mgmt For For For 1.5 Elect Director Randy Limbacher Mgmt For For For For 1.6 Elect Director John E. Lowe Mgmt For For For For

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Institution Account(s): Educators Monthly Income Fund (Equity)

# **TC Energy Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director David MacNaughton	Mgmt	For	For	For	For
1.8	Elect Director Una Power	Mgmt	For	For	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For	For
1.11	Elect Director D. Michael G. Stewart	Mgmt	For	For	For	For
1.12	Elect Director Siim A. Vanaselja	Mgmt	For	For	For	For
1.13	Elect Director Thierry Vandal	Mgmt	For	For	For	For
1.14	Elect Director Steven W. Williams	Mgmt	For	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Refer	For

# **Danaher Corporation**

Meeting Date: 05/05/2020 Record Date: 03/09/2020	Country: USA Meeting Type: Annual	Primary Security ID: 235851102 Ticker: DHR	
<b>Primary CUSIP:</b> 235851102	<b>Primary ISIN:</b> US2358511028	Primary SEDOL: 2250870	
	Shares Voted: 4,852 Voting Policy: Fieracap	Votable Shares: 4,852	Shares Instructed: 4,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Hefner Filler	Mgmt	For	For	For	For

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Institution Account(s): Educators Monthly Income Fund (Equity)

# **Danaher Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For	For
1.3	Elect Director Teri List-Stoll	Mgmt	For	Against	For	For
1.4	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against	For	For
1.5	Elect Director Jessica L. Mega	Mgmt	For	For	For	For
1.6	Elect Director Pardis C. Sabeti	Mgmt	For	For	For	For
1.7	Elect Director Mitchell P. Rales	Mgmt	For	For	For	For
1.8	Elect Director Steven M. Rales	Mgmt	For	For	For	For
1.9	Elect Director John T. Schwieters	Mgmt	For	Against	For	For
1.10	Elect Director Alan G. Spoon	Mgmt	For	For	For	For
1.11	Elect Director Raymond C. Stevens	Mgmt	For	For	For	For
1.12	Elect Director Elias A. Zerhouni	Mgmt	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For	For

# **Finning International Inc.**

Meeting Date: 05/05/2020 Record Date: 03/13/2020	Country: Canada Meeting Type: Annual	Primary Security ID: 318071404  Ticker: FTT
<b>Primary CUSIP:</b> 318071404	<b>Primary ISIN:</b> CA3180714048	Primary SEDOL: 2339177

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Institution Account(s): Educators Monthly Income Fund (Equity)

# **Finning International Inc.**

Shares Voted: 45,760 Voting Policy: Fieracap Votable Shares: 45,760

Shares Instructed: 45,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For	For	For
1.2	Elect Director James E.C. Carter	Mgmt	For	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For	For
1.4	Elect Director Nicholas Hartery	Mgmt	For	For	For	For
1.5	Elect Director Mary Lou Kelley	Mgmt	For	For	For	For
1.6	Elect Director Andres J. Kuhlmann	Mgmt	For	For	For	For
1.7	Elect Director Harold N. Kvisle	Mgmt	For	For	For	Withhold
1.8	Elect Director Stuart L. Levenick	Mgmt	For	For	For	For
1.9	Elect Director Kathleen M. O'Neill	Mgmt	For	For	For	For
1.10	Elect Director Christopher W. Patterson	Mgmt	For	For	For	For
1.11	Elect Director Edward R. Seraphim	Mgmt	For	For	For	For
1.12	Elect Director L. Scott Thomson	Mgmt	For	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Refer	Against

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

### **Nutrien Ltd.**

Meeting Date: 05/06/2020Country: CanadaPrimary Security ID: 67077M108Record Date: 03/20/2020Meeting Type: AnnualTicker: NTR

Primary CUSIP: 67077M108 Primary ISIN: CA67077M1086 Primary SEDOL: BDRJLN0

Shares Voted: 18,172 Voting Policy: Fieracap Votable Shares: 18,172 Shares Instructed: 18,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For	For
1.3	Elect Director David C. Everitt	Mgmt	For	For	For	For
1.4	Elect Director Russell K. Girling	Mgmt	For	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For	For
1.6	Elect Director Alice D. Laberge	Mgmt	For	For	For	For
1.7	Elect Director Consuelo E. Madere	Mgmt	For	For	For	For
1.8	Elect Director Charles V. Magro	Mgmt	For	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For	For
1.11	Elect Director Mayo M. Schmidt	Mgmt	For	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Refer	For

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

# PepsiCo, Inc.

Meeting Date: 05/06/2020Country: USAPrimary Security ID: 713448108

Record Date: 03/02/2020 Meeting Type: Annual Ticker: PEP

 Primary CUSIP: 713448108
 Primary ISIN: US7134481081
 Primary SEDOL: 2681511

**Shares Voted:** 8,472 **Votable Shares:** 8,472

Voting Policy: Fieracap

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	For	For	For	For
Id	Elect Director Shoria L. Brown	Mgmc	FOI	FOI	FOI	FUI
1b	Elect Director Cesar Conde	Mgmt	For	For	For	For
1c	Elect Director Ian Cook	Mgmt	For	For	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For	For	For
1e	Elect Director Richard W. Fisher	Mgmt	For	For	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For	For	For
1g	Elect Director Ramon L. Laguarta	Mgmt	For	For	For	For
1h	Elect Director David C. Page	Mgmt	For	For	For	For
1i	Elect Director Robert C. Pohlad	Mgmt	For	For	For	For
1j	Elect Director Daniel Vasella	Mgmt	For	For	For	Against
1k	Elect Director Darren Walker	Mgmt	For	For	For	For
11	Elect Director Alberto Weisser	Mgmt	For	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For	For

**Shares Instructed:** 8,472

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

# PepsiCo, Inc.

1.2

1.3

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Report on Sugar and Public Health	SH	Against	Against	For	Against

### **Suncor Energy Inc.**

Elect Director Mel E. Benson

Elect Director John D. Gass

Elect Director Mark S. Little

Elect Director Dennis M. Houston

Elect Director Brian P. MacDonald

Elect Director Lorraine Mitchelmore

Elect Director Maureen McCaw

Elect Director Eira M. Thomas

Elect Director Michael M. Wilson

Meeting Date: 05/06/2020Country: CanadaPrimary Security ID: 867224107

Record Date: 03/09/2020 Meeting Type: Annual Ticker: SU

 Primary CUSIP: 867224107
 Primary ISIN: CA8672241079
 Primary SEDOL: B3NB1P2

Shares Voted: 37,654 Votable Shares: 37,654

Mgmt

Mgmt

Mgmt

Mgmt

Mgmt

Mgmt

Mgmt

Mgmt

Mgmt

Voting Policy: Fieracap

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	Mgmt	For	For	For	For

For

Shares Instructed: 37,654

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

# **Suncor Energy Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Refer	For

# **TELUS Corporation**

Meeting Date: 05/07/2020 Country: Canada Primary Security ID: 87971M103 Record Date: 03/09/2020

Meeting Type: Annual Ticker: T

Primary CUSIP: 87971M103 Primary ISIN: CA87971M1032 Primary SEDOL: 2381093

> Shares Voted: 35,895 Votable Shares: 35,895 Voting Policy: Fieracap

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R.H. (Dick) Auchinleck	Mgmt	For	For	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For	For
1.3	Elect Director Stockwell Day	Mgmt	For	For	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For	For

**Shares Instructed:** 35,895

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

# **TELUS Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director John Manley	Mgmt	For	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Refer	For

# **Constellation Software Inc.**

Meeting Date: 05/08/2020 Record Date: 04/01/2020	Country: Canada Meeting Type: Annual	Primary Security ID: 21037X100 Ticker: CSU	
Primary CUSIP: 21037X100	Primary ISIN: CA21037X1006	Primary SEDOL: B15C4L6	
	Shares Voted: 635 Voting Policy: Fieracap	Votable Shares: 635	Shares Instructed: 635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For	For	For
1.2	Elect Director Lawrence Cunningham	Mgmt	For	For	For	For
1.3	Elect Director Susan Gayner	Mgmt	For	For	For	For
1.4	Elect Director Robert Kittel	Mgmt	For	For	For	For
1.5	Flect Director Mark Leonard	Mamt	For	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

# **Constellation Software Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Paul McFeeters	Mgmt	For	For	For	For
1.7	Elect Director Mark Miller	Mgmt	For	For	For	For
1.8	Elect Director Lori O'Neill	Mgmt	For	For	For	For
1.9	Elect Director Stephen R. Scotchmer	Mgmt	For	For	For	For
1.10	Elect Director Robin Van Poelje	Mgmt	For	For	For	For
1.11	Elect Director Dexter Salna	Mgmt	For	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Refer	For

# **IGM Financial Inc.**

Meeting Date: 05/08/2020 Record Date: 03/11/2020	Country: Canada Meeting Type: Annual	Primary Security ID: 449586106 Ticker: IGM	
<b>Primary CUSIP:</b> 449586106	<b>Primary ISIN:</b> CA4495861060	Primary SEDOL: 2469375	
	Shares Voted: 34,695 Voting Policy: Fieracap	Votable Shares: 34,695	Shares Instructed: 34,695

Proposal						Vote
Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Policy Rec	Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	For	For	For
1.2	Elect Director Jeffrey R. Carney	Mgmt	For	For	For	For
1.3	Elect Director Marcel R. Coutu	Mgmt	For	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

# **IGM Financial Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Andre Desmarais	Mgmt	For	For	For	For
1.5	Elect Director Paul Desmarais, Jr.	Mgmt	For	Withhold	Withhold	Withhold
1.6	Elect Director Gary Doer	Mgmt	For	For	For	For
1.7	Elect Director Susan Doniz	Mgmt	For	For	For	For
1.8	Elect Director Claude Genereux	Mgmt	For	For	For	For
1.9	Elect Director Sharon Hodgson	Mgmt	For	For	For	For
1.10	Elect Director Sharon MacLeod	Mgmt	For	For	For	For
1.11	Elect Director Susan J. McArthur	Mgmt	For	For	For	For
1.12	Elect Director John McCallum	Mgmt	For	For	For	For
1.13	Elect Director R. Jeffrey Orr	Mgmt	For	For	Withhold	For
1.14	Elect Director Gregory D. Tretiak	Mgmt	For	For	For	For
1.15	Elect Director Beth Wilson	Mgmt	For	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	For
3	Amend By-Law No. 1	Mgmt	For	For	For	For

# **Pembina Pipeline Corporation**

Meeting Date: 05/08/2020 Record Date: 03/19/2020	Country: Canada Meeting Type: Annual	Primary Security ID: 706327103 Ticker: PPL
Primary CUSIP: 706327103	<b>Primary ISIN:</b> CA7063271034	Primary SEDOL: B4PT2P8

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

# **Pembina Pipeline Corporation**

**Shares Voted:** 10,936 **Voting Policy:** Fieracap

Votable Shares: 10,936

Shares Instructed: 10,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For	For
1.2	Elect Director Michael (Mick) H. Dilger	Mgmt	For	For	For	For
1.3	Elect Director Randall J. Findlay	Mgmt	For	For	For	For
1.4	Elect Director Robert G. Gwin	Mgmt	For	For	For	For
1.5	Elect Director Maureen E. Howe	Mgmt	For	For	For	For
1.6	Elect Director Gordon J. Kerr	Mgmt	For	For	For	For
1.7	Elect Director David M.B. LeGresley	Mgmt	For	For	For	For
1.8	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For	For
1.9	Elect Director Bruce D. Rubin	Mgmt	For	For	For	For
1.10	Elect Director Henry W. Sykes	Mgmt	For	For	For	For
2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	For
3	Amend Bylaws	Mgmt	For	For	For	For
4	Approve Advance Notice Requirement	Mgmt	For	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Refer	For

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

Advisory Vote on Executive Compensation Approach

### **TMX Group Limited**

Meeting Date: 05/12/2020Country: CanadaPrimary Security ID: 87262K105

Record Date: 03/16/2020 Meeting Type: Annual/Special Ticker: X

Primary CUSIP: 87262K105 Primary ISIN: CA87262K1057 Primary SEDOL: B8KH5G7

Shares Voted: 8,010 Votable Shares: 8,010 Voting Policy: Fieracap

Mgmt

**Proposal** Voting Vote Number **Proposal Text** Proponent **Mgmt Rec** ISS Rec **Policy Rec** Instruction Approve KPMG LLP as Auditors and Authorize Board to Fix Their Mgmt For For For For Remuneration Elect Director Luc Bertrand For 2a Mgmt For For For 2b Elect Director Nicolas Darveau-Garneau Mgmt For For For For 2c Elect Director Christian Exshaw Mgmt For For For For 2d Elect Director Marie Giguere Mgmt For For For For 2e Elect Director Martine Irman Mgmt For For For For 2f Elect Director Harry Jaako Mgmt For For For For Elect Director William Linton For 2g Mgmt For For For 2h Elect Director Jean Martel Mgmt For For For For 2i Elect Director Gerri Sinclair Mgmt For For For For 2j Elect Director Kevin Sullivan Mgmt For For For For 2k Elect Director Eric Wetlaufer Mgmt For For For For 21 Elect Director Charles Winograd Mgmt For For For For Amend Stock Option Plan Mgmt For For Refer For

For

For

Refer

For

**Shares Instructed:** 8,010

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

# **Power Corporation of Canada**

Meeting Date: 05/15/2020Country: CanadaPrimary Security ID: 739239101Record Date: 03/18/2020Meeting Type: AnnualTicker: POW

 Primary CUSIP: 739239101
 Primary ISIN: CA7392391016
 Primary SEDOL: 2697701

Shares Voted: 75,579 Votable Shares: 75,579

Voting Policy: Fieracap

**Shares Instructed:** 75,579

Proposal					Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Policy Rec	Instruction
	Meeting for Participating Preferred Shareholders and Subordinate Voting Shareholders	Mgmt				
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Withhold	For	For
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Withhold	Withhold	For
1.5	Elect Director Gary A. Doer	Mgmt	For	For	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	For	For	For
1.7	Elect Director J. David A. Jackson	Mgmt	For	For	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	For	For	For
1.10	Elect Director Christian Noyer	Mgmt	For	For	For	For
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	For	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

# **Power Corporation of Canada**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Amend Stock Option Plan	Mgmt	For	For	Refer	For
4	Amend Bylaws	Mgmt	For	For	For	For

# The TJX Companies, Inc.

Meeting Date: 06/09/2020Country: USAPrimary Security ID: 872540109Record Date: 04/13/2020Meeting Type: AnnualTicker: TJX

 Primary CUSIP: 872540109
 Primary ISIN: US8725401090
 Primary SEDOL: 2989301

Shares Voted: 17,471 Voting Policy: Fieracap Votable Shares: 17,471

**Shares Instructed: 17,471** 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For	For
1e	Elect Director Ernie Herrman	Mgmt	For	For	For	For
1f	Elect Director Michael F. Hines	Mgmt	For	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

# The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director John F. O'Brien	Mgmt	For	For	For	For
1k	Elect Director Willow B. Shire	Mgmt	For	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For
4	Report on Reduction of Chemical Footprint	SH	Against	For	For	Against
5	Report on Animal Welfare	SH	Against	Against	Refer	Against
6	Report on Pay Disparity	SH	Against	Against	Refer	Against
7	Stock Retention/Holding Period	SH	Against	For	Refer	Against

# **Restaurant Brands International Inc.**

Voting Policy: Fieracap

<b>Primary CUSIP:</b> 76131D103	Primary ISIN: CA76131D1033	Primary SEDOL: BTF8CF0	
<b>Record Date:</b> 04/15/2020	Meeting Type: Annual	Ticker: QSR	
Meeting Date: 06/10/2020	Country: Canada	Primary Security ID: 76131D103	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For	For	For
1.2	Elect Director Joao M. Castro-Neves	Mgmt	For	For	For	For
1.3	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

# **Restaurant Brands International Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Paul J. Fribourg	Mgmt	For	For	For	For
1.5	Elect Director Neil Golden	Mgmt	For	For	For	For
1.6	Elect Director Ali Hedayat	Mgmt	For	For	For	For
1.7	Elect Director Golnar Khosrowshahi	Mgmt	For	For	For	For
1.8	Elect Director Giovanni (John) Prato	Mgmt	For	For	For	For
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For	For
1.10	Elect Director Carlos Alberto Sicupira	Mgmt	For	For	For	For
1.11	Elect Director Roberto Moses Thompson Motta	Mgmt	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold	Withhold
4	Report on Minimum Requirements and Standards Related to Workforce Practices	SH	Against	For	Refer	For
5	Report on Comprehensive Policy on Plastic Pollution and Sustainable Packaging	SH	Against	Against	For	Against

# **Mastercard Incorporated**

Meeting Date: 06/16/2020 Record Date: 04/20/2020	Country: USA Meeting Type: Annual	Primary Security ID: 57636Q104 Ticker: MA
Primary CUSIP: 57636Q104	<b>Primary ISIN:</b> US57636Q1040	Primary SEDOL: B121557

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)

# **Mastercard Incorporated**

**Shares Voted:** 4,335 **Voting Policy:** Fieracap

Votable Shares: 4,335

Shares Instructed: 4,335

Proposal					Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Policy Rec	Instruction
1a	Elect Director Richard Haythornthwaite	Mgmt	For	For	For	For
1b	Elect Director Ajay Banga	Mgmt	For	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For	For
1d	Elect Director Steven J. Freiberg	Mgmt	For	For	For	For
1e	Elect Director Julius Genachowski	Mgmt	For	For	For	For
1f	Elect Director Choon Phong Goh	Mgmt	For	For	Against	For
1g	Elect Director Merit E. Janow	Mgmt	For	For	For	For
1h	Elect Director Oki Matsumoto	Mgmt	For	For	For	For
1i	Elect Director Youngme Moon	Mgmt	For	For	For	For
1j	Elect Director Rima Qureshi	Mgmt	For	For	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For	For	For
11	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For	For
1m	Elect Director Jackson Tai	Mgmt	For	For	For	For
1n	Elect Director Lance Uggla	Mgmt	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020

Institution Account(s): Educators Monthly Income Fund (Equity)