

## Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## Canada Goose Holdings Inc.

**Meeting Date:** 08/15/2019

**Country:** Canada

**Primary Security ID:** 135086106

**Record Date:** 07/03/2019

**Meeting Type:** Annual

**Ticker:** GOOS

**Shares Voted:** 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Dani Reiss	Mgmt	For	For	For
1.2	Elect Director Ryan Cotton	Mgmt	For	For	For
1.3	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1.4	Elect Director Stephen Gunn	Mgmt	For	For	For
1.5	Elect Director Jean-Marc Huet	Mgmt	For	For	For
1.6	Elect Director John Davison	Mgmt	For	For	For
1.7	Elect Director Maureen Chiquet	Mgmt	For	For	For
1.8	Elect Director Jodi Butts	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Empire Company Limited

**Meeting Date:** 09/12/2019

**Country:** Canada

**Primary Security ID:** 291843407

**Record Date:** 07/22/2019

**Meeting Type:** Annual

**Ticker:** EMP.A

**Shares Voted:** 48,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Non-Voting Shareholders	Mgmt			
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

## Alimentation Couche-Tard Inc.

**Meeting Date:** 09/18/2019

**Country:** Canada

**Primary Security ID:** 01626P403

**Record Date:** 07/22/2019

**Meeting Type:** Annual

**Ticker:** ATD.B

## Vote Summary Report

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## Alimentation Couche-Tard Inc.

Shares Voted: 20,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders	Mgmt			
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Melanie Kau	Mgmt	For	Withhold	Withhold
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Nathalie Bourque	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Jacques D'Amours	Mgmt	For	For	For
2.7	Elect Director Richard Fortin	Mgmt	For	For	For
2.8	Elect Director Brian Hannasch	Mgmt	For	For	For
2.9	Elect Director Marie Josee Lamothe	Mgmt	For	For	For
2.10	Elect Director Monique F. Leroux	Mgmt	For	Withhold	For
2.11	Elect Director Real Plourde	Mgmt	For	For	For
2.12	Elect Director Daniel Rabinowicz	Mgmt	For	For	For
2.13	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Vote Summary Report

**No results for the selected criteria.**

### Parameters Used:

Date range covered: 10/01/2019 to 12/31/2019

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): Educators Growth Fund

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Proponents: All Proponents

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Shareblocking Markets: All Markets

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

## Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

### Kirkland Lake Gold Ltd.

**Meeting Date:** 01/28/2020

**Country:** Canada

**Primary Security ID:** 49741E100

**Record Date:** 12/16/2019

**Meeting Type:** Special

**Ticker:** KL

**Shares Voted:** 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Detour Gold Corporation	Mgmt	For	For	For

### CGI Inc.

**Meeting Date:** 01/29/2020

**Country:** Canada

**Primary Security ID:** 12532H104

**Record Date:** 12/09/2019

**Meeting Type:** Annual

**Ticker:** GIB.A

**Shares Voted:** 1,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt			
1.1	Elect Director Alain Bouchard	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director George A. Cope	Mgmt	For	For	For
1.4	Elect Director Paule Dore	Mgmt	For	For	Withhold
1.5	Elect Director Richard B. Evans	Mgmt	For	For	For
1.6	Elect Director Julie Godin	Mgmt	For	For	For
1.7	Elect Director Serge Godin	Mgmt	For	For	For
1.8	Elect Director Timothy J. Hearn	Mgmt	For	For	For
1.9	Elect Director Andre Imbeau	Mgmt	For	For	For
1.10	Elect Director Gilles Labbe	Mgmt	For	For	For
1.11	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.12	Elect Director Alison Reed	Mgmt	For	For	For
1.13	Elect Director Michael E. Roach	Mgmt	For	For	For
1.14	Elect Director George D. Schindler	Mgmt	For	For	For
1.15	Elect Director Kathy N. Waller	Mgmt	For	For	For
1.16	Elect Director Joakim Westh	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

### CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
3	SP1: Disclosure of Voting Results by Class of Shares	SH	Against	Refer	For

### Bank of Montreal

Meeting Date: 03/31/2020

Country: Canada

Primary Security ID: 063671101

Record Date: 02/03/2020

Meeting Type: Annual

Ticker: BMO

Shares Voted: 29,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For	For
1.5	Elect Director Christine A. Edwards	Mgmt	For	For	For
1.6	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.7	Elect Director Ronald H. Farmer	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Update Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information	SH	Against	Against	Against

## Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

### Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	SP 2: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	SH	Against	Against	Against
7	SP 3: Assess the Incongruities of Bank's Lending History and Financing Criteria Regarding Fossil Fuel Loans and Public Statements Regarding Sustainability and Climate Change	SH	Against	Against	Against

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## The Toronto-Dominion Bank

**Meeting Date:** 04/02/2020

**Country:** Canada

**Primary Security ID:** 891160509

**Record Date:** 02/07/2020

**Meeting Type:** Annual

**Ticker:** TD

**Shares Voted:** 63,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.2	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.3	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.4	Elect Director Jean-Rene Halde	Mgmt	For	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.10	Elect Director Irene R. Miller	Mgmt	For	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For
1.13	Elect Director S. Jane Rowe	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP A: Disclose Equity Ratio Used By the Compensation Committee In Determining Compensation	SH	Against	Refer	Against
5	SP B: Set a Diversity Target of More than 40% for the Composition of its Board of Directors for the Next Five Years	SH	Against	Against	Against
6	SP C: Request to Adopt Targets for Reducing Greenhouse Gas (GHG) Emissions Associated with the Company's Underwriting and Lending Activities	SH	Against	Refer	Abstain

## The Bank of Nova Scotia

**Meeting Date:** 04/07/2020

**Country:** Canada

**Primary Security ID:** 064149107

**Record Date:** 02/11/2020

**Meeting Type:** Annual

**Ticker:** BNS

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## The Bank of Nova Scotia

Shares Voted: 38,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Director Charles H. Dallara	Mgmt	For	For	For
1.5	Elect Director Tiff Macklem	Mgmt	For	For	For
1.6	Elect Director Michael D. Penner	Mgmt	For	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.11	Elect Director Susan L. Segal	Mgmt	For	For	For
1.12	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.13	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
	Shareholder Proposals	Mgmt			
4	SP 1: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	SH	Against	Refer	Against
5	SP 2: Upgrade Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information	SH	Against	Refer	Against
6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	SH	Against	Against	Against
7	SP 4: Revise Human Rights Policies	SH	Against	Refer	Against

## Canadian Imperial Bank of Commerce

Meeting Date: 04/08/2020

Country: Canada

Primary Security ID: 136069101

Record Date: 02/12/2020

Meeting Type: Annual

Ticker: CM



## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## Canadian Imperial Bank of Commerce

Shares Voted: 15,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brent S. Belzberg	Mgmt	For	For	For
1.2	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For
1.3	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1.4	Elect Director Michelle L. Collins	Mgmt	For	For	For
1.5	Elect Director Patrick D. Daniel	Mgmt	For	For	For
1.6	Elect Director Luc Desjardins	Mgmt	For	For	For
1.7	Elect Director Victor G. Dodig	Mgmt	For	For	For
1.8	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1.9	Elect Director Christine E. Larsen	Mgmt	For	For	For
1.10	Elect Director Nicholas D. Le Pan	Mgmt	For	For	For
1.11	Elect Director John P. Manley	Mgmt	For	For	For
1.12	Elect Director Jane L. Peverett	Mgmt	For	For	For
1.13	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1.14	Elect Director Martine Turcotte	Mgmt	For	For	For
1.15	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
	Shareholder Proposals	Mgmt			
4	SP 1: Approve Disclosure of Compensation Ratio	SH	Against	Refer	Against
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against
6	SP 3: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection	SH	Against	Refer	Against

## Royal Bank of Canada

Meeting Date: 04/08/2020

Country: Canada

Primary Security ID: 780087102

Record Date: 02/11/2020

Meeting Type: Annual

Ticker: RY

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## Royal Bank of Canada

Shares Voted: 54,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For	For
1.5	Elect Director Alice D. Laberge	Mgmt	For	For	For
1.6	Elect Director Michael H.McCain	Mgmt	For	Withhold	Withhold
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Heather Munroe-Blum	Mgmt	For	For	For
1.9	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For
1.11	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For	For
1.13	Elect Director Frank Vettese	Mgmt	For	For	For
1.14	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection	SH	Against	Refer	Against
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against

## Canadian Pacific Railway Limited

Meeting Date: 04/21/2020

Country: Canada

Primary Security ID: 13645T100

Record Date: 02/28/2020

Meeting Type: Annual

Ticker: CP

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## Canadian Pacific Railway Limited

Shares Voted: 12,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
3.1	Elect Director John Baird	Mgmt	For	For	For
3.2	Elect Director Isabelle Courville	Mgmt	For	For	For
3.3	Elect Director Keith E. Creel	Mgmt	For	For	For
3.4	Elect Director Gillian (Jill) H. Denham	Mgmt	For	For	For
3.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
3.6	Elect Director Rebecca MacDonald	Mgmt	For	For	For
3.7	Elect Director Edward L. Monser	Mgmt	For	For	For
3.8	Elect Director Matthew H. Paull	Mgmt	For	For	For
3.9	Elect Director Jane L. Peverett	Mgmt	For	For	For
3.10	Elect Director Andrea Robertson	Mgmt	For	For	For
3.11	Elect Director Gordon T. Trafton	Mgmt	For	For	For

## TFI International Inc.

Meeting Date: 04/21/2020

Country: Canada

Primary Security ID: 87241L109

Record Date: 03/10/2020

Meeting Type: Annual

Ticker: TFII

Shares Voted: 23,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For	For
1.3	Elect Director Andre Berard	Mgmt	For	Withhold	Withhold
1.4	Elect Director Lucien Bouchard	Mgmt	For	Withhold	Withhold
1.5	Elect Director Diane Giard	Mgmt	For	For	For
1.6	Elect Director Richard Guay	Mgmt	For	Withhold	Withhold
1.7	Elect Director Debra Kelly-Ennis	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

### TFI International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Neil Donald Manning	Mgmt	For	Withhold	Withhold
1.9	Elect Director Arun Nayar	Mgmt	For	For	For
1.10	Elect Director Joey Saputo	Mgmt	For	Withhold	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

### National Bank of Canada

Meeting Date: 04/24/2020

Country: Canada

Primary Security ID: 633067103

Record Date: 02/27/2020

Meeting Type: Annual

Ticker: NA

Shares Voted: 23,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond Bachand	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Blouin	Mgmt	For	For	For
1.4	Elect Director Pierre Boivin	Mgmt	For	For	For
1.5	Elect Director Manon Brouillette	Mgmt	For	For	For
1.6	Elect Director Yvon Charest	Mgmt	For	For	For
1.7	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.8	Elect Director Jean Houde	Mgmt	For	For	For
1.9	Elect Director Karen Kinsley	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Lino A. Saputo, Jr.	Mgmt	For	For	For
1.13	Elect Director Andree Savoie	Mgmt	For	For	For
1.14	Elect Director Pierre Thabet	Mgmt	For	For	For
1.15	Elect Director Louis Vachon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	SP 1: Disclosure of the Equity Ratio Used by the Compensation Committee	SH	Against	Refer	Against

## Bausch Health Companies Inc.

Meeting Date: 04/28/2020

Country: Canada

Primary Security ID: 071734107

Record Date: 03/02/2020

Meeting Type: Annual

Ticker: BHC

Shares Voted: 59,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard U. De Schutter	Mgmt	For	For	For
1b	Elect Director D. Robert Hale	Mgmt	For	Withhold	Withhold
1c	Elect Director Argeris (Jerry) N. Karabelas	Mgmt	For	For	For
1d	Elect Director Sarah B. Kavanagh	Mgmt	For	For	For
1e	Elect Director Joseph C. Papa	Mgmt	For	For	For
1f	Elect Director John A. Paulson	Mgmt	For	For	For
1g	Elect Director Robert N. Power	Mgmt	For	For	For
1h	Elect Director Russel C. Robertson	Mgmt	For	For	For
1i	Elect Director Thomas W. Ross, Sr.	Mgmt	For	For	For
1j	Elect Director Andrew C. von Eschenbach	Mgmt	For	For	For
1k	Elect Director Amy B. Wechsler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Canadian National Railway Company

Meeting Date: 04/28/2020

Country: Canada

Primary Security ID: 136375102

Record Date: 03/06/2020

Meeting Type: Annual

Ticker: CNR

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## Canadian National Railway Company

Shares Voted: 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For
1.2	Elect Director Donald J. Carty	Mgmt	For	For	For
1.3	Elect Director Gordon D. Giffin	Mgmt	For	Withhold	Withhold
1.4	Elect Director Julie Godin	Mgmt	For	For	For
1.5	Elect Director Edith E. Holiday	Mgmt	For	Withhold	Withhold
1.6	Elect Director V. Maureen Kempston Darkes	Mgmt	For	Withhold	Withhold
1.7	Elect Director Denis Losier	Mgmt	For	Withhold	Withhold
1.8	Elect Director Kevin G. Lynch	Mgmt	For	Withhold	For
1.9	Elect Director James E. O'Connor	Mgmt	For	For	For
1.10	Elect Director Robert Pace	Mgmt	For	Withhold	For
1.11	Elect Director Robert L. Phillips	Mgmt	For	For	For
1.12	Elect Director Jean-Jacques Ruest	Mgmt	For	For	For
1.13	Elect Director Laura Stein	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Cenovus Energy Inc.

Meeting Date: 04/29/2020

Country: Canada

Primary Security ID: 15135U109

Record Date: 03/02/2020

Meeting Type: Annual

Ticker: CVE

Shares Voted: 133,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Keith M. Casey	Mgmt	For	For	For
2.2	Elect Director Susan F. Dabarno	Mgmt	For	For	For
2.3	Elect Director Jane E. Kinney	Mgmt	For	For	For
2.4	Elect Director Harold N. Kvisle	Mgmt	For	For	For

## Vote Summary Report

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Location(s): All Locations

Institution Account(s): Educators Growth Fund

### Cenovus Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Steven F. Leer	Mgmt	For	For	For
2.6	Elect Director M. George Lewis	Mgmt	For	For	For
2.7	Elect Director Keith A. MacPhail	Mgmt	For	For	For
2.8	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
2.9	Elect Director Claude Mongeau	Mgmt	For	For	For
2.10	Elect Director Alexander J. Pourbaix	Mgmt	For	For	For
2.11	Elect Director Rhonda I. Zygocki	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

### Gildan Activewear Inc.

Meeting Date: 04/30/2020

Country: Canada

Primary Security ID: 375916103

Record Date: 03/04/2020

Meeting Type: Annual

Ticker: GIL

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William D. Anderson	Mgmt	For	For	For
1.2	Elect Director Donald C. Berg	Mgmt	For	For	For
1.3	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.4	Elect Director Marc Caira	Mgmt	For	For	For
1.5	Elect Director Glenn J. Chamandy	Mgmt	For	For	For
1.6	Elect Director Shirley E. Cunningham	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
1.8	Elect Director Charles M. Herington	Mgmt	For	For	For
1.9	Elect Director Luc Jobin	Mgmt	For	For	For
1.10	Elect Director Craig A. Leavitt	Mgmt	For	For	For
1.11	Elect Director Anne Martin-Vachon	Mgmt	For	For	For
2	Approve Shareholder Rights Plan	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

### Methanex Corporation

**Meeting Date:** 04/30/2020

**Country:** Canada

**Primary Security ID:** 59151K108

**Record Date:** 03/02/2020

**Meeting Type:** Annual

**Ticker:** MX

**Shares Voted:** 968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas Arnell	Mgmt	For	For	For
1.2	Elect Director James Bertram	Mgmt	For	For	For
1.3	Elect Director Phillip Cook	Mgmt	For	For	For
1.4	Elect Director Paul Dobson	Mgmt	For	For	For
1.5	Elect Director John Floren	Mgmt	For	For	For
1.6	Elect Director Maureen Howe	Mgmt	For	For	For
1.7	Elect Director Robert Kostelnik	Mgmt	For	For	For
1.8	Elect Director Leslie O'Donoghue	Mgmt	For	For	For
1.9	Elect Director Janice Rennie	Mgmt	For	For	For
1.10	Elect Director Kevin Rodgers	Mgmt	For	For	For
1.11	Elect Director Margaret Walker	Mgmt	For	For	For
1.12	Elect Director Benita Warmbold	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### Pretium Resources Inc.

**Meeting Date:** 04/30/2020

**Country:** Canada

**Primary Security ID:** 74139C102

**Record Date:** 03/20/2020

**Meeting Type:** Annual

**Ticker:** PVG

**Shares Voted:** 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2.1	Elect Director Richard O'Brien	Mgmt	For	For	For
2.2	Elect Director George Paspalas	Mgmt	For	For	For
2.3	Elect Director Peter Birkey	Mgmt	For	For	For



## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

### Pretium Resources Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director David Smith	Mgmt	For	For	For
2.5	Elect Director Faheem Tejani	Mgmt	For	For	For
2.6	Elect Director Robin Bienenstock	Mgmt	For	For	For
2.7	Elect Director Jeane Hull	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### Agnico Eagle Mines Limited

Meeting Date: 05/01/2020

Country: Canada

Primary Security ID: 008474108

Record Date: 03/17/2020

Meeting Type: Annual/Special

Ticker: AEM

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leanne M. Baker	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sean Boyd	Mgmt	For	For	For
1.3	Elect Director Martine A. Celej	Mgmt	For	For	For
1.4	Elect Director Robert J. Gemmill	Mgmt	For	For	For
1.5	Elect Director Mel Leiderman	Mgmt	For	Withhold	Withhold
1.6	Elect Director Deborah McCombe	Mgmt	For	For	For
1.7	Elect Director James D. Nasso	Mgmt	For	For	For
1.8	Elect Director Sean Riley	Mgmt	For	For	For
1.9	Elect Director J. Merfyn Roberts	Mgmt	For	For	For
1.10	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## Capital Power Corporation

**Meeting Date:** 05/01/2020

**Country:** Canada

**Primary Security ID:** 14042M102

**Record Date:** 03/18/2020

**Meeting Type:** Annual

**Ticker:** CPX

**Shares Voted:** 9,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald Lowry	Mgmt	For	For	For
1.2	Elect Director Doyle Beneby	Mgmt	For	For	For
1.3	Elect Director Jill Gardiner	Mgmt	For	For	For
1.4	Elect Director Kelly Huntington	Mgmt	For	For	For
1.5	Elect Director Katharine Stevenson	Mgmt	For	For	For
1.6	Elect Director Keith Trent	Mgmt	For	For	For
1.7	Elect Director Jane Peverett	Mgmt	For	For	For
1.8	Elect Director Robert L. Phillips	Mgmt	For	Withhold	For
1.9	Elect Director Brian Vaasjo	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## TC Energy Corporation

**Meeting Date:** 05/01/2020

**Country:** Canada

**Primary Security ID:** 87807B107

**Record Date:** 03/16/2020

**Meeting Type:** Annual

**Ticker:** TRP

**Shares Voted:** 25,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephan Cretier	Mgmt	For	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Susan C. Jones	Mgmt	For	For	For
1.5	Elect Director Randy Limbacher	Mgmt	For	Withhold	For
1.6	Elect Director John E. Lowe	Mgmt	For	For	For
1.7	Elect Director David MacNaughton	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Una Power	Mgmt	For	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.11	Elect Director D. Michael G. Stewart	Mgmt	For	For	For
1.12	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.13	Elect Director Thierry Vandal	Mgmt	For	For	For
1.14	Elect Director Steven W. Williams	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Enbridge Inc.

**Meeting Date:** 05/05/2020

**Country:** Canada

**Primary Security ID:** 29250N105

**Record Date:** 03/09/2020

**Meeting Type:** Annual

**Ticker:** ENB

**Shares Voted:** 66,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela L. Carter	Mgmt	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.4	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.5	Elect Director J. Herb England	Mgmt	For	Withhold	For
1.6	Elect Director Charles W. Fischer	Mgmt	For	For	For
1.7	Elect Director Gregory J. Goff	Mgmt	For	For	For
1.8	Elect Director V. Maureen Kempston Darkes	Mgmt	For	For	For
1.9	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.10	Elect Director Al Monaco	Mgmt	For	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

### Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Shareholder Rights Plan	Mgmt	For	For	For
4	Amend By-Law No. 1 of Enbridge	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

### George Weston Limited

Meeting Date: 05/05/2020

Country: Canada

Primary Security ID: 961148509

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: WN

Shares Voted: 13,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paviter S. Binning	Mgmt	For	For	For
1.2	Elect Director Andrew A. Ferrier	Mgmt	For	For	For
1.3	Elect Director Nancy H. O. Lockhart	Mgmt	For	For	For
1.4	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
1.5	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.6	Elect Director J. Robert S. Prichard	Mgmt	For	Withhold	Withhold
1.7	Elect Director Robert Sawyer	Mgmt	For	For	For
1.8	Elect Director Christi Strauss	Mgmt	For	For	For
1.9	Elect Director Barbara Stymiest	Mgmt	For	For	For
1.10	Elect Director Galen G. Weston	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

### Gibson Energy Inc.

Meeting Date: 05/05/2020

Country: Canada

Primary Security ID: 374825206

Record Date: 03/23/2020

Meeting Type: Annual

Ticker: GEI

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## Gibson Energy Inc.

Shares Voted: 14,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Estey	Mgmt	For	For	For
1.2	Elect Director Douglas P. Bloom	Mgmt	For	For	For
1.3	Elect Director James J. Cleary	Mgmt	For	For	For
1.4	Elect Director John L. Festival	Mgmt	For	For	For
1.5	Elect Director Marshall L. McRae	Mgmt	For	For	For
1.6	Elect Director Mary Ellen Peters	Mgmt	For	For	For
1.7	Elect Director Steven R. Spaulding	Mgmt	For	For	For
1.8	Elect Director Judy E. Cotte	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

## Great Canadian Gaming Corporation

Meeting Date: 05/05/2020

Country: Canada

Primary Security ID: 389914102

Record Date: 03/13/2020

Meeting Type: Annual

Ticker: GC

Shares Voted: 13,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2.1	Elect Director Peter G. Meredith	Mgmt	For	Withhold	Withhold
2.2	Elect Director Rod N. Baker	Mgmt	For	For	For
2.3	Elect Director Larry W. Campbell	Mgmt	For	For	For
2.4	Elect Director Mark A. Davis	Mgmt	For	Refer	Withhold
2.5	Elect Director Thomas W. Gaffney	Mgmt	For	Withhold	Withhold
2.6	Elect Director Karen A. Keilty	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## Sun Life Financial Inc.

**Meeting Date:** 05/05/2020

**Country:** Canada

**Primary Security ID:** 866796105

**Record Date:** 03/13/2020

**Meeting Type:** Annual

**Ticker:** SLF

**Shares Voted:** 56,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William D. Anderson	Mgmt	For	For	For
1.2	Elect Director Dean A. Connor	Mgmt	For	For	For
1.3	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.4	Elect Director Martin J. G. Glynn	Mgmt	For	For	For
1.5	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.6	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.7	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1.8	Elect Director James M. Peck	Mgmt	For	For	For
1.9	Elect Director Scott F. Powers	Mgmt	For	For	For
1.10	Elect Director Hugh D. Segal	Mgmt	For	For	For
1.11	Elect Director Barbara G. Szymiest	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Franco-Nevada Corporation

**Meeting Date:** 05/06/2020

**Country:** Canada

**Primary Security ID:** 351858105

**Record Date:** 03/18/2020

**Meeting Type:** Annual/Special

**Ticker:** FNV

**Shares Voted:** 21,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	Withhold	Withhold
1.2	Elect Director Paul Brink	Mgmt	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Louis Gignac	Mgmt	For	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For
1.9	Elect Director Randall Oliphant	Mgmt	For	For	For
1.10	Elect Director David R. Peterson	Mgmt	For	For	For
1.11	Elect Director Elliott Pew	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

## BCE Inc.

**Meeting Date:** 05/07/2020

**Country:** Canada

**Primary Security ID:** 05534B760

**Record Date:** 03/16/2020

**Meeting Type:** Annual

**Ticker:** BCE

**Shares Voted:** 59,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry K. Allen	Mgmt	For	For	For
1.2	Elect Director Mirko Bibic	Mgmt	For	For	For
1.3	Elect Director Sophie Brochu - Withdrawn Resolution	Mgmt			
1.4	Elect Director Robert E. Brown	Mgmt	For	For	For
1.5	Elect Director David F. Denison	Mgmt	For	For	For
1.6	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.7	Elect Director Ian Greenberg	Mgmt	For	For	For
1.8	Elect Director Katherine Lee	Mgmt	For	For	For
1.9	Elect Director Monique F. Leroux	Mgmt	For	Withhold	For
1.10	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.11	Elect Director Thomas E. Richards	Mgmt	For	For	For
1.12	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.13	Elect Director Karen Sheriff	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

### BCE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director Robert C. Simmonds	Mgmt	For	For	For
1.15	Elect Director Paul R. Weiss	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
	Shareholder Proposal	Mgmt			
4	SP 1: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against

### Canadian Natural Resources Limited

Meeting Date: 05/07/2020

Country: Canada

Primary Security ID: 136385101

Record Date: 03/18/2020

Meeting Type: Annual

Ticker: CNQ

Shares Voted: 110,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	Withhold	Withhold
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	Withhold	Withhold
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.7	Elect Director Steve W. Laut	Mgmt	For	Withhold	Withhold
1.8	Elect Director Tim S. McKay	Mgmt	For	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	Withhold	Withhold
1.10	Elect Director David A. Tuer	Mgmt	For	Withhold	Withhold
1.11	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against



## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## Manulife Financial Corp.

**Meeting Date:** 05/07/2020

**Country:** Canada

**Primary Security ID:** 56501R106

**Record Date:** 03/11/2020

**Meeting Type:** Annual

**Ticker:** MFC

**Shares Voted:** 104,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronalee H. Ambrose	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Director Joseph P. Caron	Mgmt	For	For	For
1.4	Elect Director John M. Cassaday	Mgmt	For	For	For
1.5	Elect Director Susan F. Dabarno	Mgmt	For	For	For
1.6	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.7	Elect Director Sheila S. Fraser	Mgmt	For	For	For
1.8	Elect Director Roy Gori	Mgmt	For	For	For
1.9	Elect Director Tsun-yan Hsieh	Mgmt	For	For	For
1.10	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.11	Elect Director John R.V. Palmer	Mgmt	For	For	For
1.12	Elect Director C. James Prieur	Mgmt	For	For	For
1.13	Elect Director Andrea S. Rosen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Parkland Fuel Corporation

**Meeting Date:** 05/07/2020

**Country:** Canada

**Primary Security ID:** 70137T105

**Record Date:** 03/24/2020

**Meeting Type:** Annual/Special

**Ticker:** PKI

**Shares Voted:** 34,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Bechtold	Mgmt	For	Withhold	Withhold
1.2	Elect Director Lisa Colnett	Mgmt	For	For	For
1.3	Elect Director Robert (Bob) Espey	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## Parkland Fuel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Timothy W. Hogarth	Mgmt	For	Withhold	Withhold
1.5	Elect Director Jim Pantelidis	Mgmt	For	Withhold	Withhold
1.6	Elect Director Domenic Pilla	Mgmt	For	For	For
1.7	Elect Director Steven Richardson	Mgmt	For	For	For
1.8	Elect Director David A. Spencer	Mgmt	For	Withhold	Withhold
1.9	Elect Director Deborah Stein	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Shareholder Rights Plan	Mgmt	For	For	For
4	Re-approve Stock Option Plan	Mgmt	For	For	For
5	Amend Restricted Share Unit Plan	Mgmt	For	For	For
6	Re-approve Restricted Share Unit Plan	Mgmt	For	For	For
7	Change Company Name to Parkland Corporation	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Constellation Software Inc.

**Meeting Date:** 05/08/2020

**Country:** Canada

**Primary Security ID:** 21037X100

**Record Date:** 04/01/2020

**Meeting Type:** Annual

**Ticker:** CSU

**Shares Voted:** 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For	For
1.2	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.3	Elect Director Susan Gayner	Mgmt	For	For	For
1.4	Elect Director Robert Kittel	Mgmt	For	For	For
1.5	Elect Director Mark Leonard	Mgmt	For	For	For
1.6	Elect Director Paul McFeeters	Mgmt	For	For	For
1.7	Elect Director Mark Miller	Mgmt	For	For	For
1.8	Elect Director Lori O'Neill	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Stephen R. Scotchmer	Mgmt	For	Withhold	Withhold
1.10	Elect Director Robin Van Poelje	Mgmt	For	For	For
1.11	Elect Director Dexter Salna	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Pembina Pipeline Corporation

Meeting Date: 05/08/2020

Country: Canada

Primary Security ID: 706327103

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: PPL

Shares Voted: 11,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director Michael (Mick) H. Dilger	Mgmt	For	For	For
1.3	Elect Director Randall J. Findlay	Mgmt	For	For	For
1.4	Elect Director Robert G. Gwin	Mgmt	For	For	For
1.5	Elect Director Maureen E. Howe	Mgmt	For	For	For
1.6	Elect Director Gordon J. Kerr	Mgmt	For	For	For
1.7	Elect Director David M.B. LeGresley	Mgmt	For	For	For
1.8	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For
1.9	Elect Director Bruce D. Rubin	Mgmt	For	For	For
1.10	Elect Director Henry W. Sykes	Mgmt	For	For	For
2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Bylaws	Mgmt	For	For	For
4	Approve Advance Notice Requirement	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## Element Fleet Management Corp.

**Meeting Date:** 05/12/2020

**Country:** Canada

**Primary Security ID:** 286181201

**Record Date:** 03/30/2020

**Meeting Type:** Annual

**Ticker:** EFN

**Shares Voted:** 32,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David F. Denison	Mgmt	For	For	For
1.2	Elect Director Paul D. Damp	Mgmt	For	For	For
1.3	Elect Director Jay Forbes	Mgmt	For	For	For
1.4	Elect Director G. Keith Graham	Mgmt	For	For	For
1.5	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1.6	Elect Director Rubin J. McDougal	Mgmt	For	For	For
1.7	Elect Director Andrew Clarke	Mgmt	For	For	For
1.8	Elect Director Alexander D. Greene	Mgmt	For	For	For
1.9	Elect Director Andrea Rosen	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Quebecor Inc.

**Meeting Date:** 05/14/2020

**Country:** Canada

**Primary Security ID:** 748193208

**Record Date:** 03/17/2020

**Meeting Type:** Annual

**Ticker:** QBR.B

**Shares Voted:** 51,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Chantal Belanger	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For	For
1.3	Elect Director Normand Provost	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## Waste Connections, Inc.

**Meeting Date:** 05/15/2020

**Country:** Canada

**Primary Security ID:** 94106B101

**Record Date:** 03/19/2020

**Meeting Type:** Annual/Special

**Ticker:** WCN

**Shares Voted:** 6,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1.2	Elect Director Edward E. "Ned" Guillet	Mgmt	For	Withhold	For
1.3	Elect Director Michael W. Harlan	Mgmt	For	Withhold	For
1.4	Elect Director Larry S. Hughes	Mgmt	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1.6	Elect Director Elise L. Jordan	Mgmt	For	For	For
1.7	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1.8	Elect Director William J. Razzouk	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Northland Power Inc.

**Meeting Date:** 05/22/2020

**Country:** Canada

**Primary Security ID:** 666511100

**Record Date:** 04/15/2020

**Meeting Type:** Annual/Special

**Ticker:** NPI

**Shares Voted:** 42,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Common and Class A Shareholders	Mgmt			
1	Elect Director John W. Brace	Mgmt	For	For	For
2	Elect Director James C. Temerty	Mgmt	For	For	For
3	Elect Director Linda L. Bertoldi	Mgmt	For	For	For
4	Elect Director Marie Bountrogianni	Mgmt	For	For	For
5	Elect Director Lisa Colnett	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## Northland Power Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Director Barry Gilmour	Mgmt	For	For	For
7	Elect Director Russell Goodman	Mgmt	For	For	For
8	Elect Director Keith Halbert	Mgmt	For	For	For
9	Elect Director Ian Pearce	Mgmt	For	For	For
10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Advance Notice Requirement	Mgmt	For	For	For
12	Amend By-Law to Permit a Virtual Only Shareholder Meeting and Change Quorum Requirement for Shareholder Meetings from 10% to 25%	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Shopify Inc.

**Meeting Date:** 05/27/2020

**Country:** Canada

**Primary Security ID:** 82509L107

**Record Date:** 04/14/2020

**Meeting Type:** Annual

**Ticker:** SHOP

**Shares Voted:** 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1.1	Elect Director Tobias Luetke	Mgmt	For	For	For
1.2	Elect Director Robert Ashe	Mgmt	For	For	For
1.3	Elect Director Gail Goodman	Mgmt	For	For	For
1.4	Elect Director Colleen Johnston	Mgmt	For	For	For
1.5	Elect Director Jeremy Levine	Mgmt	For	For	For
1.6	Elect Director John Phillips	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

### BRP Inc.

**Meeting Date:** 05/28/2020

**Country:** Canada

**Primary Security ID:** 05577W200

**Record Date:** 04/15/2020

**Meeting Type:** Annual

**Ticker:** DOO

**Shares Voted:** 31,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Pierre Beaudoin	Mgmt	For	Withhold	Withhold
1.2	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1.3	Elect Director Jose Boisjoli	Mgmt	For	For	For
1.4	Elect Director Charles Bombardier	Mgmt	For	Withhold	Withhold
1.5	Elect Director Michael Hanley	Mgmt	For	For	For
1.6	Elect Director Louis Laporte	Mgmt	For	Withhold	Withhold
1.7	Elect Director Estelle Metayer	Mgmt	For	For	For
1.8	Elect Director Nicholas G. Nomicos	Mgmt	For	Withhold	Withhold
1.9	Elect Director Daniel J. O'Neill	Mgmt	For	Withhold	Withhold
1.10	Elect Director Edward Philip	Mgmt	For	Withhold	Withhold
1.11	Elect Director Joseph Robbins	Mgmt	For	For	For
1.12	Elect Director Barbara Samardzich	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

### Canadian Apartment Properties Real Estate Investment Trust

**Meeting Date:** 06/01/2020

**Country:** Canada

**Primary Security ID:** 134921105

**Record Date:** 04/27/2020

**Meeting Type:** Annual/Special

**Ticker:** CAR.UN

**Shares Voted:** 44,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustees Harold Burke	Mgmt	For	For	For
1.2	Elect Trustees Gina Parvaneh Cody	Mgmt	For	For	For
1.3	Elect Trustees Mark Kenney	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## Canadian Apartment Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Trustees Poonam Puri	Mgmt	For	For	For
1.5	Elect Trustees Jamie Schwartz	Mgmt	For	For	For
1.6	Elect Trustees Michael Stein	Mgmt	For	Withhold	For
1.7	Elect Trustees Elaine Todres	Mgmt	For	For	For
1.8	Elect Trustees Rene Tremblay	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Thomson Reuters Corporation

Meeting Date: 06/03/2020

Country: Canada

Primary Security ID: 884903709

Record Date: 04/07/2020

Meeting Type: Annual

Ticker: TRI

Shares Voted: 14,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director David W. Binet	Mgmt	For	For	For
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold	Withhold
1.6	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.8	Elect Director Vance K. Opperman	Mgmt	For	Withhold	Withhold
1.9	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.10	Elect Director Barry Salzberg	Mgmt	For	For	For
1.11	Elect Director Peter J. Thomson	Mgmt	For	Withhold	Withhold
1.12	Elect Director Wulf von Schimmelmann	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For



## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

### Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Produce a Human Rights Risk Report at Reasonable Cost and Omitting Proprietary Information	SH	Against	Refer	For

### Algonquin Power & Utilities Corp.

Meeting Date: 06/04/2020

Country: Canada

Primary Security ID: 015857105

Record Date: 04/20/2020

Meeting Type: Annual

Ticker: AQN

Shares Voted: 61,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Christopher J. Ball	Mgmt	For	For	For
2.2	Elect Director Melissa Stapleton Barnes	Mgmt	For	For	For
2.3	Elect Director Christopher Huskison	Mgmt	For	For	For
2.4	Elect Director Christopher Jarratt	Mgmt	For	For	For
2.5	Elect Director D. Randy Laney	Mgmt	For	For	For
2.6	Elect Director Kenneth Moore	Mgmt	For	For	For
2.7	Elect Director Ian Robertson	Mgmt	For	For	For
2.8	Elect Director Masheed Saidi	Mgmt	For	For	For
2.9	Elect Director Dilek Samil	Mgmt	For	For	For
2.10	Elect Director George Steeves	Mgmt	For	For	For
3	Amend Employee Share Purchase Plan	Mgmt	For	For	For
4	Amend Articles Re: Meetings of Shareholders to be Held Virtually	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

## Granite Real Estate Investment Trust

**Meeting Date:** 06/04/2020

**Country:** Canada

**Primary Security ID:** 387437114

**Record Date:** 04/24/2020

**Meeting Type:** Annual

**Ticker:** GRT.UN

**Shares Voted:** 26,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Peter Aghar	Mgmt	For	For	For
1.2	Elect Trustee Remco Daal	Mgmt	For	For	For
1.3	Elect Trustee Kevan Gorrie	Mgmt	For	For	For
1.4	Elect Trustee Fern Grodner	Mgmt	For	For	For
1.5	Elect Trustee Kelly Marshall	Mgmt	For	For	For
1.6	Elect Trustee Al Mawani	Mgmt	For	For	For
1.7	Elect Trustee Gerald Miller	Mgmt	For	For	For
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	For	For
1.9	Elect Trustee Jennifer Warren	Mgmt	For	For	For
2.1	Elect Director Peter Aghar of Granite REIT Inc.	Mgmt	For	For	For
2.2	Elect Director Remco Daal of Granite REIT Inc.	Mgmt	For	For	For
2.3	Elect Director Kevan Gorrie of Granite REIT Inc.	Mgmt	For	For	For
2.4	Elect Director Fern Grodner of Granite REIT Inc.	Mgmt	For	For	For
2.5	Elect Director Kelly Marshall of Granite REIT Inc.	Mgmt	For	For	For
2.6	Elect Director Al Mawani of Granite REIT Inc.	Mgmt	For	For	For
2.7	Elect Director Gerald Miller of Granite REIT Inc.	Mgmt	For	For	For
2.8	Elect Director Sheila A. Murray of Granite REIT Inc.	Mgmt	For	For	For
2.9	Elect Director Jennifer Warren of Granite REIT Inc.	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Approve Deloitte LLP as Auditors of Granite REIT Inc. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

### Brookfield Asset Management Inc.

**Meeting Date:** 06/12/2020

**Country:** Canada

**Primary Security ID:** 112585104

**Record Date:** 04/29/2020

**Meeting Type:** Annual

**Ticker:** BAM.A

**Shares Voted:** 27,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Murilo Ferreira	Mgmt	For	For	For
1.4	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	Withhold	Withhold
1.6	Elect Director Rafael Miranda	Mgmt	For	For	For
1.7	Elect Director Seek Ngee Huat	Mgmt	For	For	For
1.8	Elect Director Diana L. Taylor	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
4	SP 1: Assign an Oversight Responsibility for Human Capital Management to a Board Committee	SH	Against	Refer	Against
5	SP 2: Amend Clawback Policy to Seek Recoupment of Incentive or Equity-Based Compensation	SH	Against	Refer	Against

### Air Canada

**Meeting Date:** 06/25/2020

**Country:** Canada

**Primary Security ID:** 008911877

**Record Date:** 04/27/2020

**Meeting Type:** Annual

**Ticker:** AC

**Shares Voted:** 59,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ameer Chande	Mgmt	For	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.3	Elect Director Gary A. Doer	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

### Air Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Rob Fyfe	Mgmt	For	For	For
1.5	Elect Director Michael M. Green	Mgmt	For	For	For
1.6	Elect Director Jean Marc Huot	Mgmt	For	For	For
1.7	Elect Director Madeleine Paquin	Mgmt	For	For	For
1.8	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.9	Elect Director Vagn Sorensen	Mgmt	For	Withhold	For
1.10	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.11	Elect Director Annette Verschuren	Mgmt	For	For	For
1.12	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
4	Approve Shareholder Rights Plan	Mgmt	For	For	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Refer	For
B	The Undersigned Hereby Certifies that the Shares Owned and Controlled by the Undersigned, Including the Shares Held by Persons in Affiliation with the Undersigned, Represent 10% or More of the Company's Issued and Outstanding Shares.	Mgmt	None	Refer	Against

### Kirkland Lake Gold Ltd.

Meeting Date: 06/30/2020

Country: Canada

Primary Security ID: 49741E100

Record Date: 05/22/2020

Meeting Type: Annual/Special

Ticker: KL

Shares Voted: 46,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2a	Elect Director Jonathan Gill	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Educators Growth Fund

### Kirkland Lake Gold Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Director Peter Grosskopf	Mgmt	For	Withhold	Withhold
2c	Elect Director Ingrid Hibbard	Mgmt	For	For	For
2d	Elect Director Arnold Klassen	Mgmt	For	Withhold	Withhold
2e	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
2f	Elect Director Anthony Makuch	Mgmt	For	For	For
2g	Elect Director Barry Olson	Mgmt	For	For	For
2h	Elect Director Jeff Parr	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
5	Amend Long Term Incentive Plan	Mgmt	For	For	For
6	Amend Deferred Share Unit Plan	Mgmt	For	For	For